



Transforming aquaculture. Nourishing tomorrow.

At Vitapro S.A., we view aquaculture as a productive, social, and environmental system, where every decision impacts the efficiency of our operations, the environment, and the people who are part of the industry.

In 2025, we took a step forward in how we express our purpose. We moved from viewing the transformation of aquaculture as a means to nourish tomorrow to embracing both aspects as parallel responsibilities: Transform aquaculture. Nourish tomorrow. This change reflects an evolution in how we understand our role.

On one hand, we actively contribute to improving production methods, integrating knowledge, technology, and the customer experience to optimize production performance. On the other hand, we embrace the long-term impact of that transformation: the responsibility of providing healthy, high-quality food to nourish tables around the world; food security as a global priority; community development; and the sustainability of the industry.

From this perspective, nutrition is the starting point, but certainly not the goal. It is the lever that we use to contribute to a more efficient, more responsible aquaculture with a greater capacity to look toward the future.



INTRODUCTION

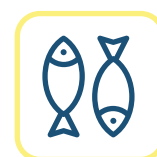
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1





Our Sustainability Plan

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1.2 OUR 2025 SUSTAINABILITY PLAN



Fabricio Vargas
CEO Vitapro

Letter from Vitapro's CEO

GRI 2-22

Latin American aquaculture has become a global leader. What was a developing industry a decade ago is now one of the world's largest and most sustainable sources of protein. Vitapro has grown alongside this transformation, and in 2025 we decided to take it a step further: we redefined our purpose to more clearly reflect the role we seek to play in the industry.

Transforming aquaculture. Nourishing tomorrow. Este This purpose reflects how we understand our role in an industry that feeds the world and that needs to be developed with rigor, collaboration, and a long-term vision. Nourishing life means contributing to the development of aquaculture, the people who make it possible, and the regions where it takes place. As we travel down this path, sustainability is one of the criteria that guides our technical decisions, production, and relationships, integrating itself across the board into how we create value.

This year we witnessed significant market growth. Ecuador consolidated its position as the world's leading producer and exporter of shrimp, and Nicovita played an active role in that growth. In Chile, Salmofood doubled its production in a volatile environment that demands a high capacity for adaptation. In both markets, we support producers with nutritional solutions tailored to each specific production context.



“ Nourishing life means contributing to the development of aquaculture, the people who make it possible, and the regions where it takes place.

This performance is also reflected in our results. In 2025, we achieved sales of approximately US \$1 billion, representing a 28.8% increase over the previous year, and exceeded 933,000 metric tons in production volume, a 38% increase compared to 2024. It is important to note that more than 70% of our sales come from products developed in our network of Aquaculture Research Centers (CEAs), demonstrating how research translates into specific solutions for our customers.

In 2025, we were also recognized for the contributions of our CEA network to the sector's scientific infrastructure and for our logistics transformation project, which strengthens the sustainability and traceability of our supply chain. Beyond pride, these recognitions confirm that we are heading in the right direction, and that our greatest value lies in the consistency of what we do every day.

We are also making progress in increasing the resilience of our supply chain. In hydrobiological ingredients, we participated in the Project to Improve the Sustainability of Fisheries in Ecuador, which encourages companies to pursue certifications such as MarinTrust; today, 100% of Nicovita's marine ingredients are certified under this standard or come from an FIP, while at Salmofood this figure reaches nearly 91%.

In plant-based ingredients, we implemented our No Deforestation Policy and, with the support of specialized verifiers, we verified that our suppliers use raw materials from responsible sources. Thanks to this work, we succeeded in helping key suppliers in the Andean region move from a high-risk to a low-risk classification for deforestation.

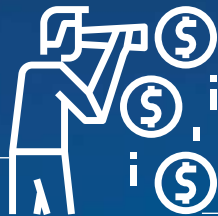
We are one of the top ten companies in the global aquaculture feed sector, and much of this success is due to our ability to drive change from within: we know the terrain, understand local realities, and recognize that no achievement is reached alone. None of this would be possible without the commitment of our employees or the trust of our customers, suppliers, industry associations, and communities, with whom we share a common vision for the future. To all of them, my sincerest thanks.

We are driven by the conviction that transforming aquaculture means taking responsibility today for building the industry's future. That is why we will continue to promote a more collaborative, sustainable, and people-centered aquaculture sector that is capable of bringing safe and nutritious food to more and more tables, and responding to the challenges of tomorrow.

Fabricio Vargas

Our 2025 Sustainability Plan

REGIONAL PRESENCE



More than **70%**
of our sales come from products
developed within our Latin
American R&D network (CEAs).

Our Nicovita Aquaculture Research
Centers (CEAs) obtained Silver
SDG Certification.



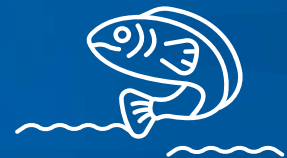
ASOLOG
Asociación Logística del Ecuador

We were recognized by
ASOLOG (*Ecuadorian Logistics
Association of Ecuador*) for our
Logistics Transformation Project.

We have earned ESR (*Socially Responsible
Company*), certification, awarded by CERES
in Ecuador.



Our Salmofood plant became the first
facility in Chile certified to produce
organic salmon feed.



CARBON FOOTPRINT



We reduced the of our Scope 3 emissions by
intensity

8.7%

which is a result
of our value chain
management.



SUSTAINABLE SOURCING

Hydrobiological raw materials

The fish meal and fish oil we purchase are MarinTrust certified or sourced from FIP¹. We ended the year with a compliance rate of:

100%
at Nicovita.
(whole fish)

91%
at Salmofood.
(whole fish and byproducts)



Plant-based raw materials

We formulated our Global Plan:

- ✓ Commitment to Deforestation.
- ✓ Conversion-Free Supply Chain Transition.



We assessed and provided support to a soybean supplier from the Andean region. Together, we were able to classify it as low-risk according to ASC Feed criteria.

CIRCULARITY AND WASTE

We recycle **86%** of the total industrial waste generated through reuse, recycling, sale, and composting, equivalent to 6,058.94 tons.



LOCAL EMPLOYABILITY

44% of our employees are from communities adjacent to or near our plant operations.



¹ Fishery Improvement Project.

CHAPTER

2





We are Vitapro

2.1 WHO ARE WE?

2.2 PATH TO SUSTAINABILITY



Who are **we**

GRI 2-1

We are a key player in the Latin American aquaculture value chain with over 35 years of experience supporting the industry's development in the region.

Over this time, we have built a deep understanding of aquaculture production systems, integrating technical knowledge, on-the-ground experience, and a regional perspective that allows us to adapt to diverse contexts. This track record has positioned us as a technical and strategic partner for aquaculturists dedicated to fish and shrimp production.



Through our brands, Nicovita and Salmofood, we develop nutritional solutions designed to address the specific challenges of each production stage. Our approach interweaves cost-efficiency, performance, and sustainability, recognizing that these three elements must be fully integrated to generate real value in the operation.

with over
35 years
of experience



We are part of Alicorp, a leading consumer goods company with a presence in more than 8 countries and over 150 private-label brands. Through its mission to “feed a better tomorrow,” Alicorp leads the consumer goods, B2B, and aquaculture sectors.

► What role do we play in aquaculture?

Our role goes beyond providing balanced feed; we actively participate in the optimization of production systems, working closely with our clients to understand their challenges to then co-develop relevant solutions.

This involves supporting field operations, adjusting formulations, improving feed conversion, and contributing to greater efficiency in resource use.

In this process, sustainability is not managed as a separate pillar, but as a criterion integrated into every technical decision we make.

We understand that more efficient aquaculture—in both productive and economic terms—is also aquaculture with a lower environmental impact and a greater capacity to be sustainable over time.



Our values



We are passionate about what we do

We live what we do with intensity, putting energy and conviction into every task, guided by our purpose.

We are agile and flexible

We respond to change quickly and openly, knowing when to reflect, accelerate, or adjust our course without losing focus.



We are connected

We work as a single team that is aligned on objectives, collaborating across departments and countries to achieve collective results.

We live the business

We have a deep understanding of our clients' needs and the environment to co-create personalized and sustainable solutions.



We are always learning

Continuous learning is part of how we grow: we question ourselves, share insights, and turn mistakes into opportunities.

We trust and respect

We act with integrity, transparency, and genuine appreciation for people, fostering diversity, equity, and inclusion in every relationship.



We take ownership

We take on every challenge with personal responsibility, acting on behalf of the company without sacrificing long-term value.



Our brands

GRI 2-6

Through our brands, **Nicovita** and **Salmofood**, we provide end-to-end solutions that effectively meet the needs of shrimp, salmon, and fish farmers worldwide.

With our customers at the center of our operations, we combine excellent nutrition, personalized advice, advanced technology, and sustainable practices.

We thus guarantee optimal performance in growth, quality, and animal health through products developed with carefully selected ingredients and processes that meet high quality and safety standards.

NICOVITA

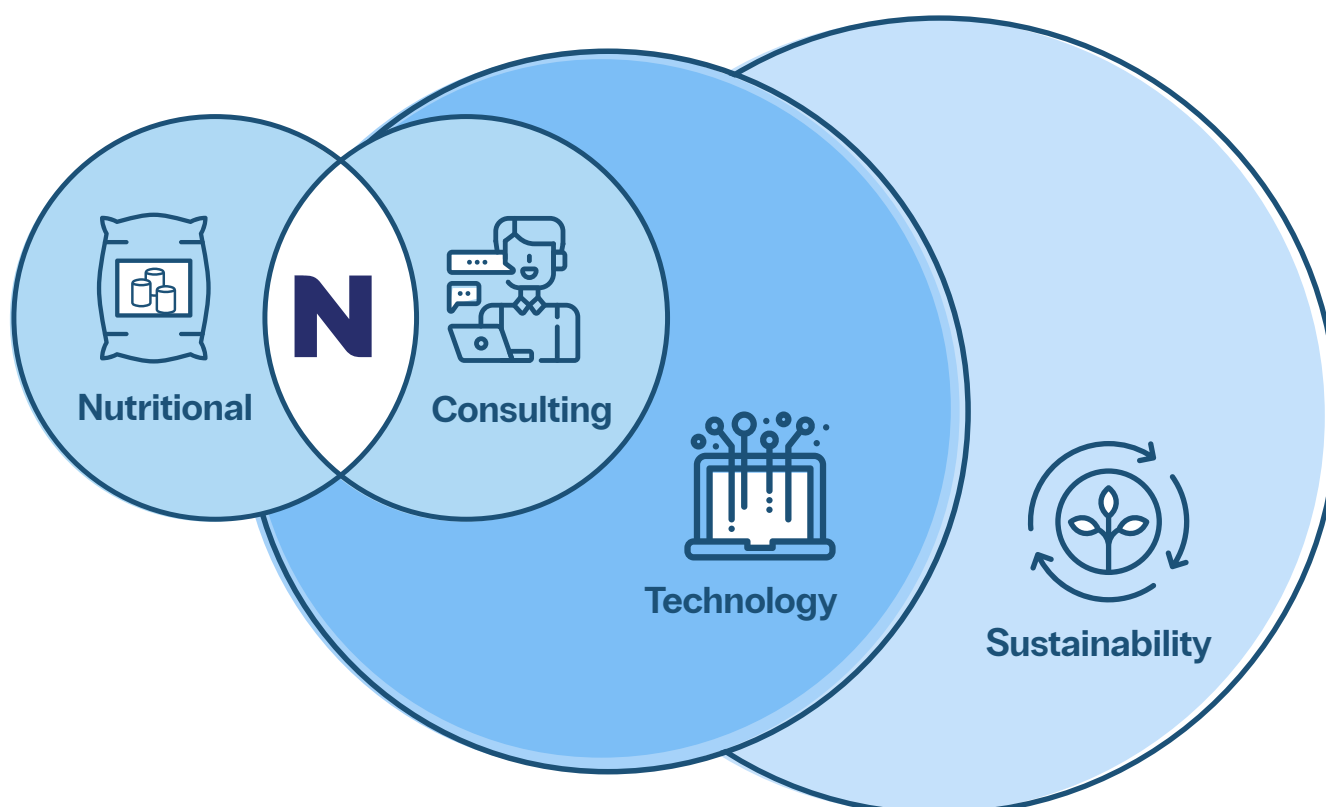
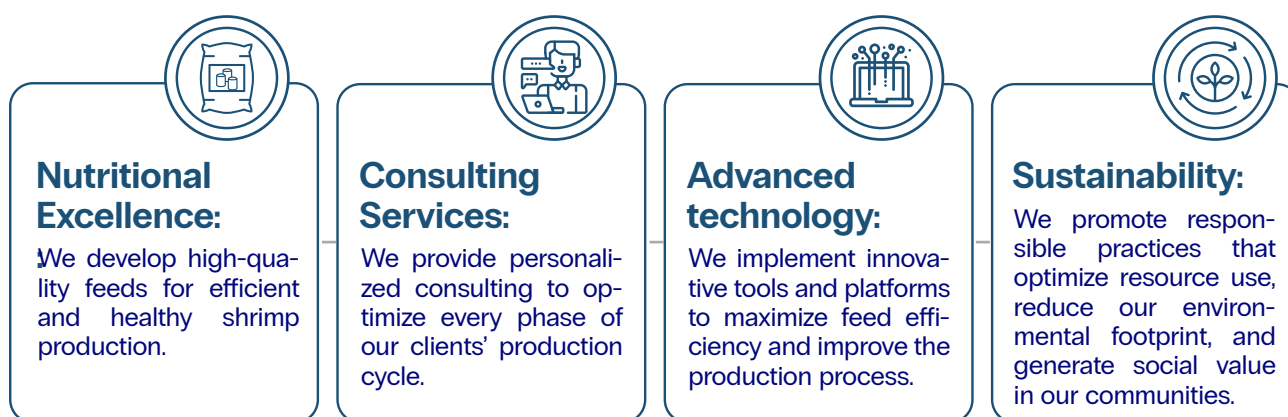
SALMOFOOD

NICOVITA

We serve shrimp producers across Latin America with our production operations in Peru, Ecuador, and Honduras. We combine nutrition, technology, and sustainability to maximize the profitability and efficiency of shrimp production. Our commercial presence extends to Colombia, Venezuela, Costa Rica, Nicaragua, and Panama.

► Our Value Proposition

We deliver our value proposition through four key areas:



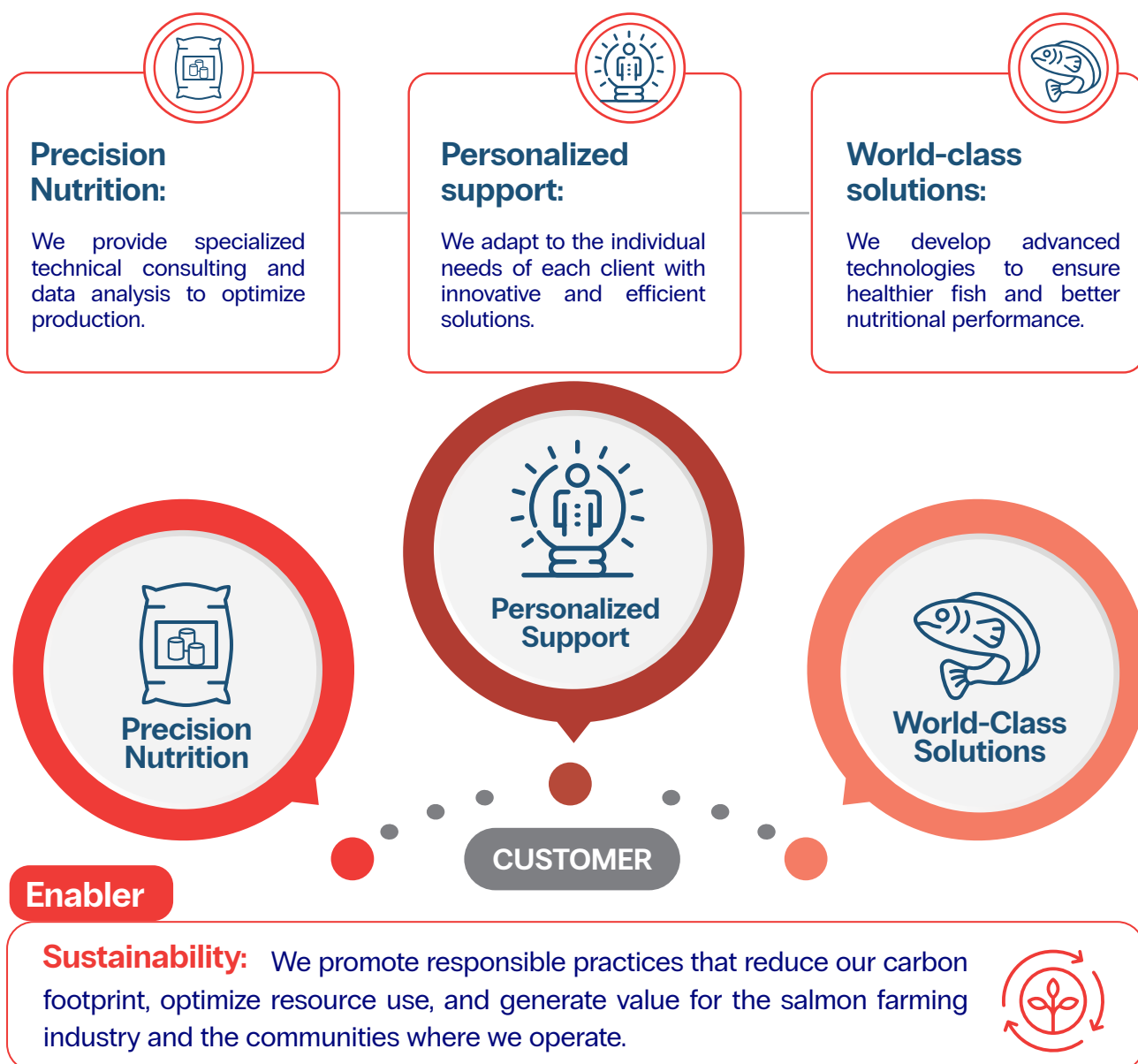


SALMOFOOD

We have been supporting the salmon industry for over three decades through our operations in Chile, combining market knowledge, innovation, and technical assistance. We offer a portfolio of multi-species diets specifically and functionally formulated for Atlantic salmon, Pacific salmon, and trout, with a presence in markets such as Russia and China

► Our Value Proposition

We deliver our value proposition through three key pillars:

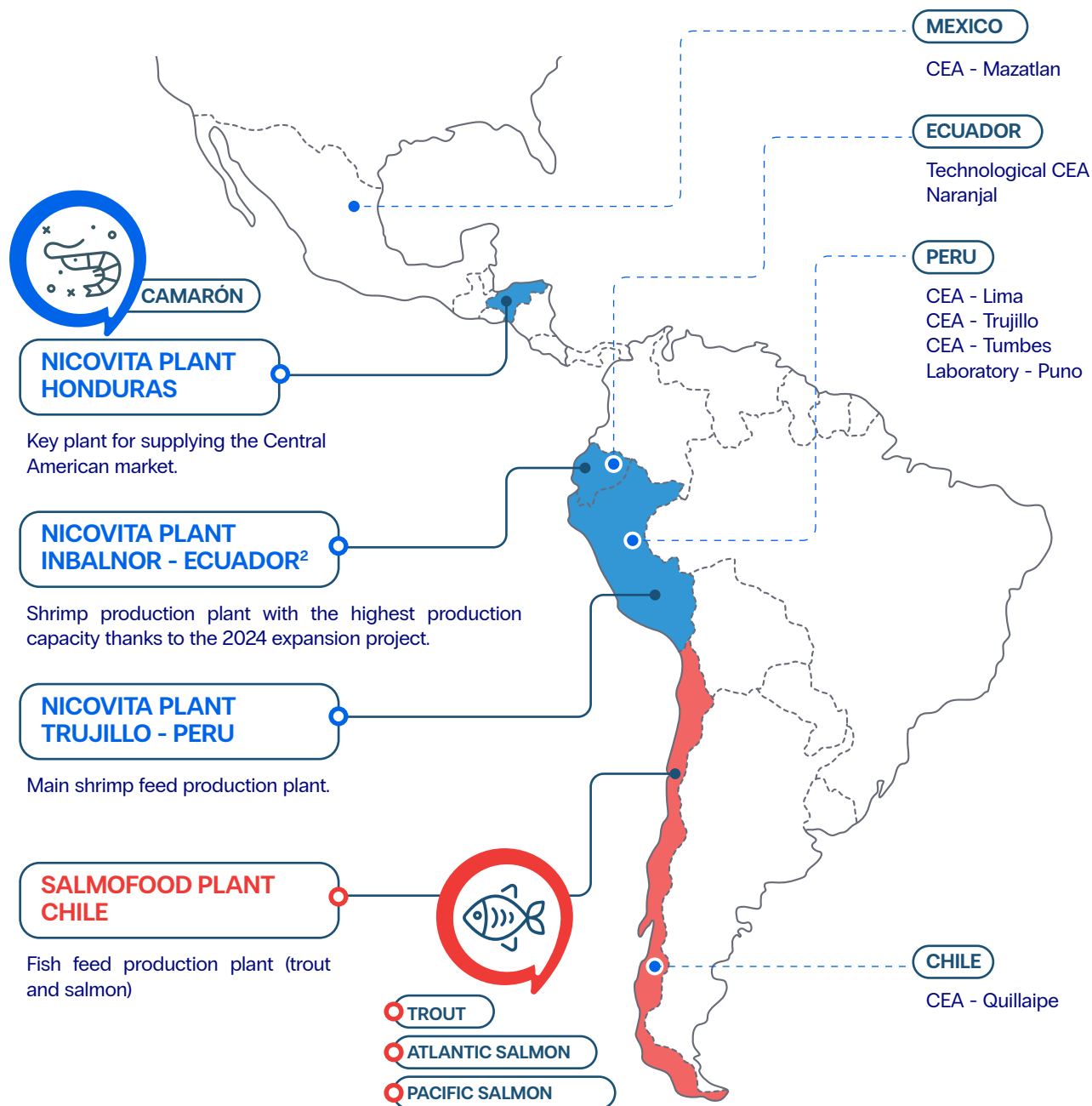


Our Operations

(GRI 2-1) (FB-AG-000.B)

We operate five production facilities located in Peru, Ecuador*, Honduras and Chile.

In addition, we have the largest aquaculture innovation network in Latin America, consisting of 6 Experimental Aquaculture Centers (CEAs) across Ecuador, Peru, and Mexico, where we research and develop sustainable nutritional and technological solutions in the field.



² Two shrimp feed production plants operate within the Inbalnor facility



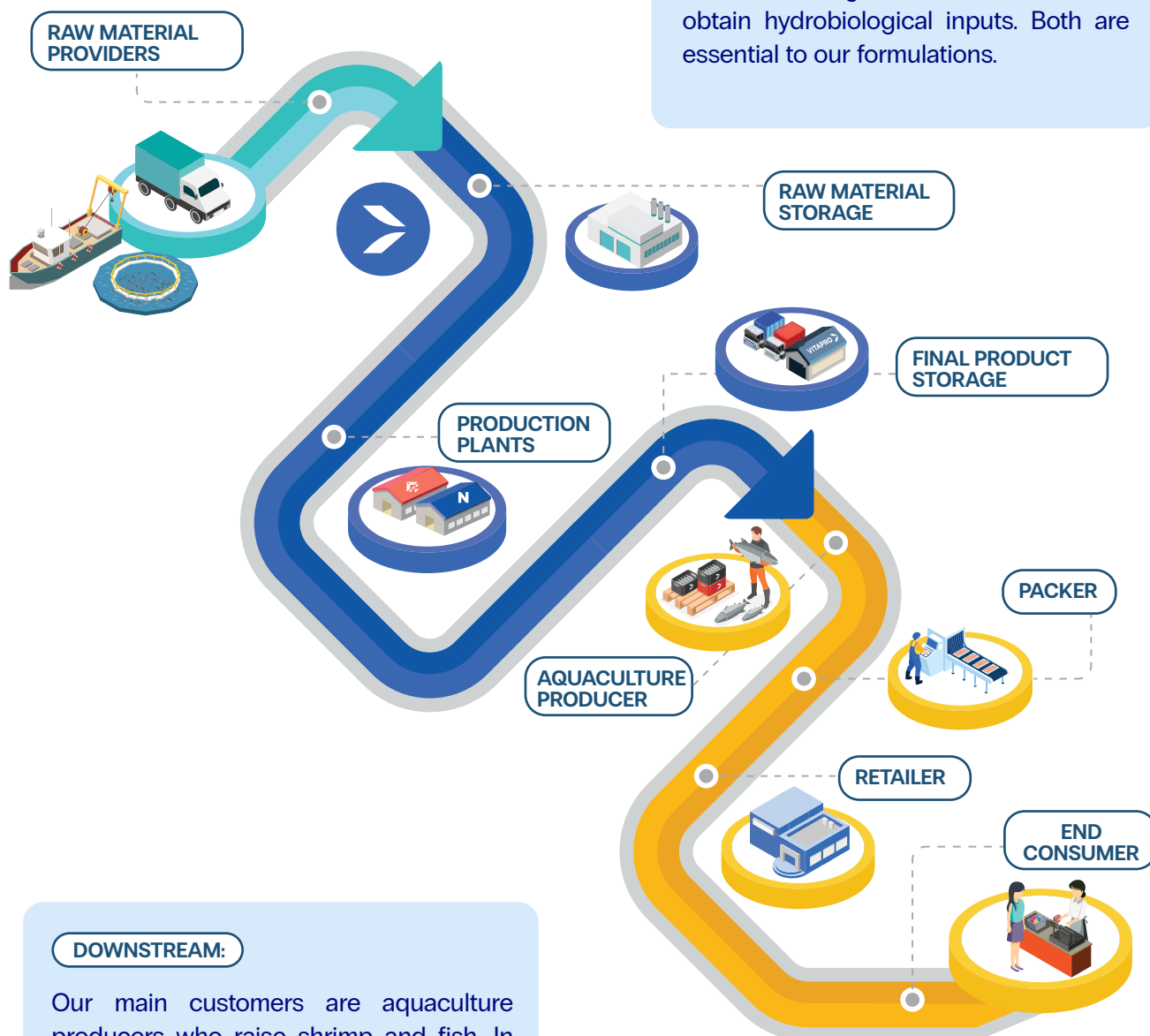
Value Chain

(GRI 2-6)

As a producer of animal feed, we promote responsible aquaculture so that farmed fish and shrimp reach the table as an essential source of protein. In this regard, our value chain is as follows:

UPSTREAM:

Our strategic suppliers come from two sectors: the agricultural sector, which provides us with plant-based ingredients, and the fishing sector, from which we obtain hydrobiological inputs. Both are essential to our formulations.



DOWNSTREAM:

Our main customers are aquaculture producers who raise shrimp and fish. In addition, there are food distributors—both retailers and wholesalers—who bring these products to end consumers.

At every link in our value chain, we seek to make a positive impact on animal and human nutrition, meeting high safety, quality, traceability, and responsibility standards in all of our operations.

Path to Sustainability



(GRI 2-22)

Our commitment to sustainable development is reflected in Vitapro's Sustainability Roadmap, which is aligned with the United Nations 2030 Agenda.

In this roadmap, we guide our actions to promote increasingly sustainable aquaculture based on three pillars that encompass our environmental, social, and governance (ESG) priorities.





PURPOSE

Transforming aquaculture. Nurturing tomorrow.

P1

PILLAR 1

PROMOTING HEALTHY NUTRITION AND WELL- BEING

- ✓ Guarantee transparency and food safety.
- ✓ Develop a portfolio of products that contribute to sustainable precision nutrition.
- ✓ Foster an environment of wellbeing, diversity and inclusion where employee development is promoted.

SDG CONTRIBUTIONS:



REDUCED INEQUALITIES



RESPONSIBLE
CONSUMPTION AND
PRODUCTION

P2

PILLAR 2

TRANSFORM THE VALUE CHAIN

- ✓ Work closely with our clients to help them reach their full potential
- ✓ Create virtuous circles between Vitapro and its providers, fostering their development
- ✓ Contribute to the development of vulnerable communities closely related to Vitapro

SDG CONTRIBUTIONS:



DECENT WORK AND
ECONOMIC GROWTH



INDUSTRY, INNOVATION AND
INFRASTRUCTURE

P3

PILLAR 3

CARE FOR THE ENVIRONMENT

- ✓ Promote circularity by focusing on efficiency in our resources and operations
- ✓ Sustainability-based solutions for environmental protection and the conservation of biodiversity
- ✓ Move toward a zero-emissions economy through energy efficiency, innovation and renewable energy

SDG CONTRIBUTIONS:



CLIMATE ACTION



LIFE BELOW WATER

GOVERNANCE

COMMUNICATION ON ESG & CHANGE MANAGEMENT

- ✓ Organizational alignment and incentives.
- ✓ Governance model and organizational structure.
- ✓ Impact, monitoring, and reporting.
- ✓ Communications strategy.

Progress on our pillars

P1

PILLAR 1

PROMOTING HEALTHY NUTRITION AND WELL-BEING

- We have renewed the certifications that guarantee the quality of our processes, such as ISO Standards, Global GAP, ASC Feed, RTRS, and BPA, among others.
- In partnership with various startups, Salmofood is exploring the use of recombinant proteins to strengthen fish immune response through our product.
- We trained the first female extruder operator at our Salmofood plant, promoting equity in key technical positions.
- We gave 6,752 hours of Occupational Health & Safety (OHS) training.

P2

PILLAR 2

TRANSFORMING THE VALUE CHAIN

- We developed Nicovita's Impulso N, extending support to the entire grow-out phase—the longest and most critical stage of the shrimp cycle.
- The Sustainability Improvement Project (SPS-FIP) coalition, of which we are a member, succeeded in making Ecuador's fishing companies eligible for MarinTrust certification by 2026.
- We updated the social assessment in the areas of influence of our four locations. In doing so, we identified cross-cutting needs that shape our action plans.

P3

PILLAR 3

CARING FOR THE ENVIRONMENT

- We completed the Life Cycle Assessment (LCA) for the feed we produce for shrimp and salmon at all our facilities.
- To more accurately measure our emissions for the 2025 period, we used the Sustell platform. We also used it to simulate formulas with a lower carbon footprint.
- In Chile, we joined the Science Based Targets initiative (SBTi) and validated our GHG emission reduction targets through 2032.

Sustainability Governance

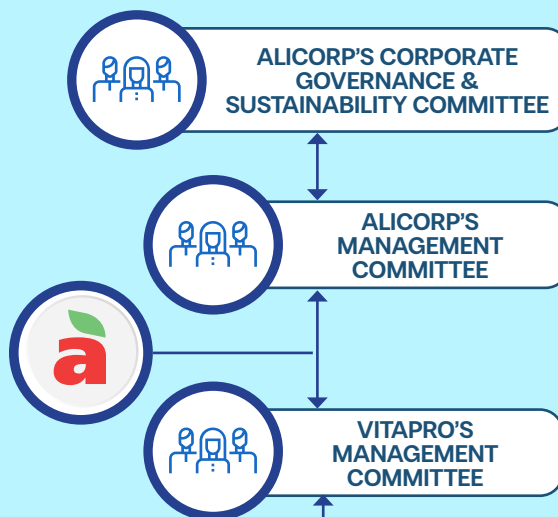
(GRI 2-12) (GRI 2-13)

At Vitapro, sustainability is managed under a governance structure aligned with Alicorp's corporate model, which ensures that it is fully integrated into strategic decision-making. This structure is organized into **three levels**:

1

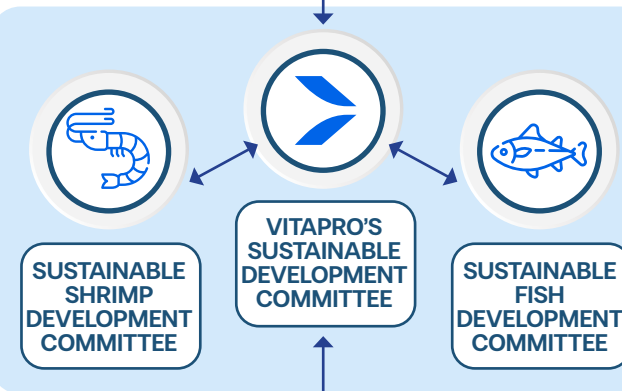
The **management committees of Vitapro, and Alicorp's BGC and Sustainability committees** are responsible for ensuring compliance with the strategy and action plans. They evaluate and approve the initiatives presented and allocate the resources needed to achieve the sustainability objectives.

- Alicorp plays a leadership and advisory role, ensuring Vitapro's alignment with corporate objectives.



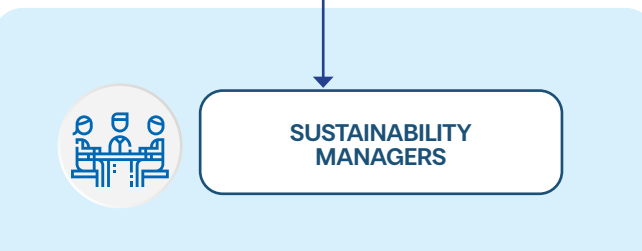
2

The **Sustainable Development committees** lead sustainability projects. They also monitor key indicators as management tools, ensuring effective, unit-level implementation.



3

Sustainability managers coordinate the process of measuring sustainability indicators, as well as monitoring and tracking the progress of established initiatives.



In addition, we have **eight collaborative working groups** focused on execution, follow-up, and continuous improvement. These collaborative groups consist of a sponsor, a leader, and a team. They operate as specialized committees, ensuring that each initiative results in measurable progress.



Key Areas of Focus for Sustainability

1

Sustainable Raw Materials

We ensure a supply of responsible and traceable raw materials with a strong commitment to sustainability, having achieved ASC Feed certification in Chile and currently working to obtain it in Peru, Ecuador, and Honduras.



2

Sustainability in Our Portfolio

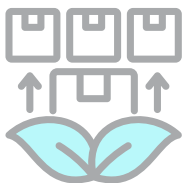
Our goal is to provide our customers with the best options aligned with the principles of sustainability, seamlessly integrating performance, quality, and environmental responsibility.



3

Sustainable Packaging

We propose innovative solutions that minimize the environmental impact of packaging, aligning design and functionality with sustainable criteria. We have developed and implemented our own Packaging Roadmap focused on reducing plastic use.



4

Managing Operational Footprints

We seek to manage and reduce environmental footprints along the entire production chain. By using measurement tools and focusing on continuous improvement, we aim to optimize environmental performance at the operational level.



5

Community Relations

We identify the main social challenges in our areas of influence to work collaboratively with our communities, strengthening bonds and creating shared value.



6

Diversity, Equity & Inclusion

We promote an organizational culture that respects human rights and fair labor relations. Our initiatives aim to ensure equal opportunities and respectful, open work environments for all.



7

Transparency & Reporting

We ensure transparency in sustainability performance through data analysis and reporting, consolidating strategic information for decision-making and accountability to our stakeholders.



8

Communications & Sustainability Culture

We promote a sustainable culture through internal and external communication, working to raise awareness and mobilize all employees toward an active commitment to sustainability.



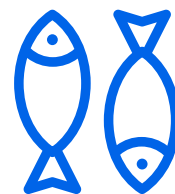
CHAPTER

3



P1





PILLAR 1

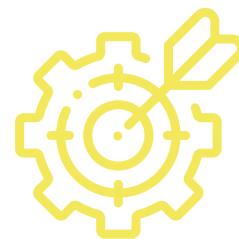
Promoting

healthy nutrition and well-being

3.1 WE PROMOTE **HEALTHY NUTRITION**

3.2 WE PROMOTE THE **WELL-BEING** OF OUR
EMPLOYEES

We promote healthy nutrition



(GRI 3-3 Nutrition and Food Security)

At Vitapro, we view nutrition as a strategic tool for strengthening the resilience of aquaculture systems. Healthy, robust, and well-fed salmonids and shrimp not only achieve better production performance but also adapt better to the challenges of farming, avoiding the need for pharmacological treatments and the use of antibiotics, thereby contributing to a more efficient and sustainable operation.

From this perspective, nutrition ceases to be merely an input and becomes a key component

that directly influences animal health, the efficient use of resources, and the environmental impact of the production system.

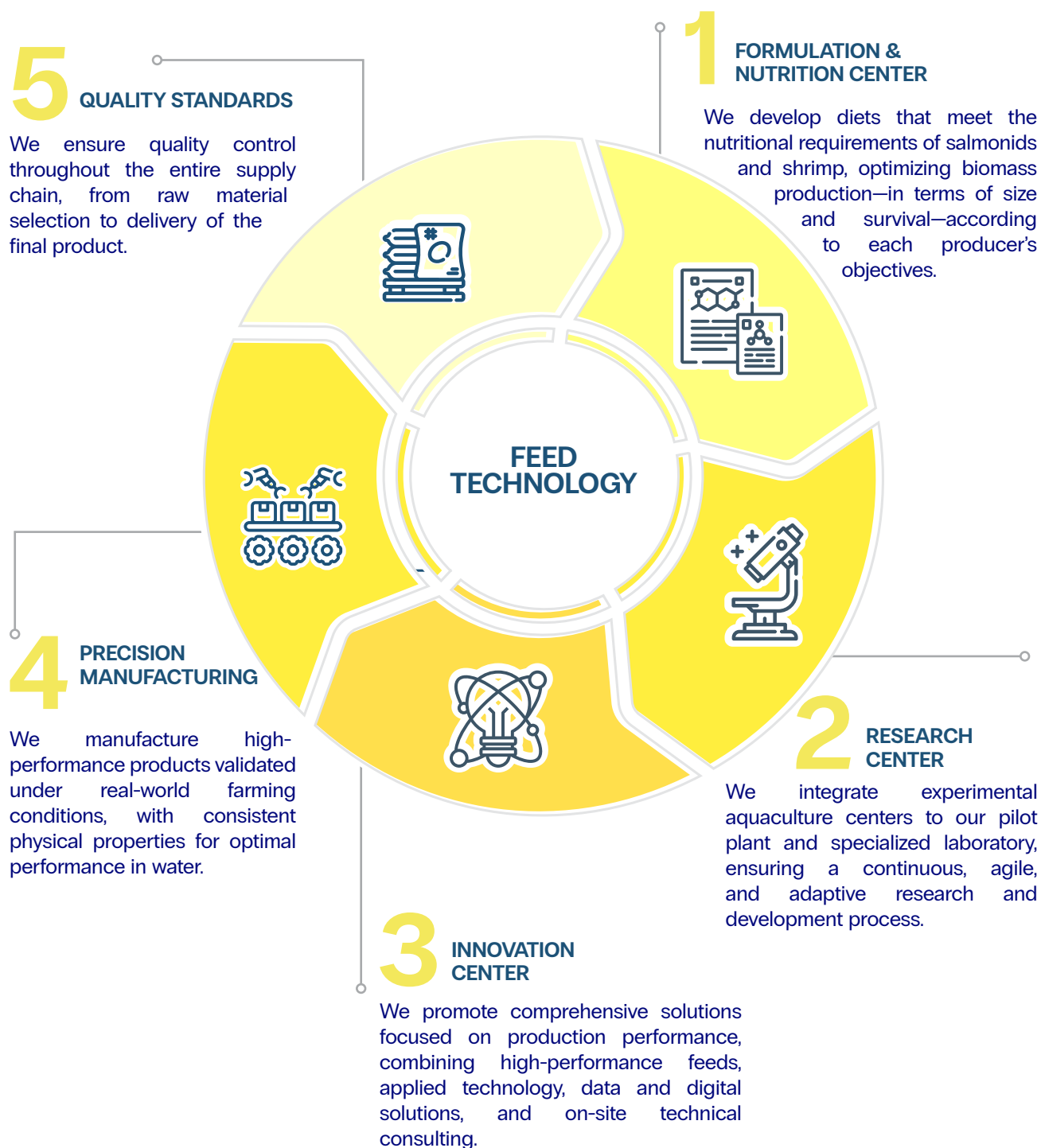
Our approach is built on a continuous collaboration between **Feed Technology, Technical Advisory Services, Research, Innovation, and commercial departments**, allowing us to identify the real challenges faced by producers in the field, and translate them into concrete nutritional solutions.





Formulation Cycle for Nutritional Solutions

We research and develop sustainable nutritional solutions that are validated under real-world farming conditions, tailored to our clients' needs, and aligned with the highest industry standards.



Precision Nutrition:

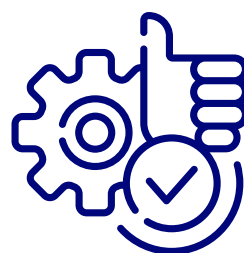


We design formulations for real-world contexts



We develop our nutritional solutions based on a common premise: there is no single optimal nutritional formulation, but rather specific configurations that respond to the biological conditions of each species, its stage in the production cycle, and the objectives of each aquaculturist.

Under this approach, at both Nicovita and Salmofood, formulations are built using advanced nutritional models that integrate physiological requirements—proteins, lipids, amino acids, vitamins, and minerals—with operational and environmental variables, enabling the optimization of feed-to-biomass conversion and production performance.





NICOVITA

Formulation Strategy

Shrimp formulation takes place in highly variable production contexts, where factors such as **salinity, temperature, water quality, and farm management are subject to constant fluctuations.**

In this scenario, our nutritional strategy prioritizes diets that maximize production efficiency and strengthen each organism's ability to adapt to dynamic environments.



Sergio Castillo

FEED TECHNOLOGY MANAGER - SHRIMPS

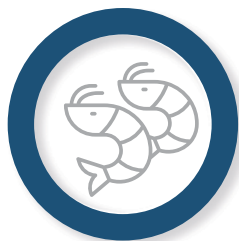
We seek to transform the demands of shrimp farming into opportunities for sustainable innovation, integrating nutritional precision and technological flexibility to develop cost-effective formulations that meet the real needs of each aquaculturist.

Challenges Addressed by Formulation

The primary challenge in shrimp farming is maintaining production performance under uncontrolled conditions. This requires nutritional solutions that not only optimize feed conversion but also contribute to metabolic stability, immune response, and the organism's resilience to environmental changes.



Formulation Innovations in 2025



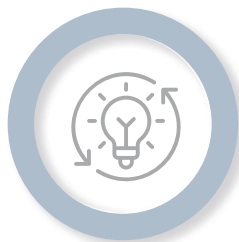
Validation of functional additives:

At our aquaculture research centers in Peru and Ecuador, we evaluated 14 new functional additives, 6 of which advanced to the production validation phase, achieving improvements in digestibility and nutrient absorption during early stages of cultivation.



Adaptation for automatic feeding:

We adjusted our formulations for use in automated feeding systems, ensuring pellet physical stability and feed efficiency. These solutions have supported the segment's growth, which has risen from 5% to 40% in recent years.



Research in Challenging Conditions:

We conducted 17 studies aimed at improving the performance of our diets during cold weather and low salinity conditions.





SALMOFOOD

Formulation Strategy

In salmonid aquaculture, formulation takes place in highly controlled production systems, which requires greater complexity in the integration of variables. The nutritional strategy combines biological models with sustainability criteria, incorporating not only the fish's physiological

requirements but also emission factors, raw material origin, and final product performance into diet design. As a result, formulation is a multidimensional system that integrates **growth, health, fillet quality, cost, and environmental footprint**.



Paulo Alarcón

FEED MANAGER TECHNOLOGY - FISH

The formulations we are creating seek to reconcile the inherent tensions of modern aquaculture: responding to a market that is increasingly demanding in terms of quality and traceability, without compromising the environmental commitments that define the future of the salmon and fish business.

Challenges Addressed by the Formulation

One of the main challenges we face is managing trade-offs between different sustainability criteria that may conflict with one another. In our industry, there is a need to reduce pressure on hydrobiological resources, particularly pelagic ones. However, fish oil plays a key role in the nutritional formulation for salmonids due to its contribution of essential fatty acids such as EPA and DHA³, which requires optimizing its use without compromising the value of the final product or the sustainability of the supply. Therefore, we continue to reinforce our strategy for sustainably sourcing hydrobiological raw materials—a large percentage of which are certified under sustainability criteria—as well as plant-based inputs, in line with our policy of no deforestation and no ecosystem conversion.



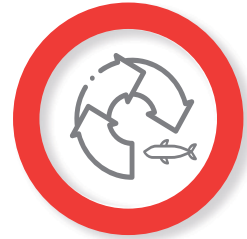
³ EPA (eicosapentaenoic acid) and DHA (docosahexaenoic acid) are essential omega-3 fatty acids in fish nutrition.

Formulation Innovations in 2025

We are making progress on expanding the scope of formulation throughout the production cycle:

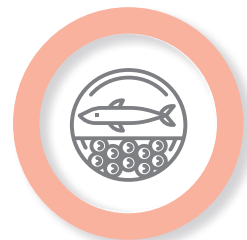
Freshwater diets:

We entered the early-stage feed segment in Chile, developing a comprehensive nutritional strategy that supports all production phases of salmonid farming. This allows us to ensure traceability throughout the entire cycle, with a clear view of the biological performance and production efficiency of our solutions.



Raw Diet:

We introduced the first certified diet for organic salmon farming to the local market, previously available only through imports. This milestone was made possible by adapting our production processes and securing a supply of organic raw materials, positioning us as the first certified plant in the country to produce this type of diet.



BITE:

We developed BITE, an innovative palatability additive formulated with free amino acids and nucleotides that optimizes the taste, aroma, and texture of diets. By mitigating rejection of processed feed and reducing waste in the water column, it enhances health, growth, and feed efficiency, establishing itself as a strategic tool for maximizing production performance.





Alternative ingredients in formulations

At Vitapro, we define **alternative ingredients** as non-conventional raw materials that complement or partially replace traditional inputs, progressively integrating them into our formulations to optimize production performance and the sustainability of the system.

Unlike approaches focused solely on emerging ingredients, at Vitapro we prioritize how technically viable they are, and whether they can be applied effectively under real-world farming conditions.

In 2025, we began incorporating alternative ingredients into our formulation matrices with the goal of simultaneously optimizing production performance and sustainability. We expanded the use of the following alternative ingredients:

- Microalgae oils, which provide essential fatty acids such as EPA and DHA.
- Single-cell proteins (bacteria, yeast, and fungi), developed using biotechnological processes.
- By-products from various production chains, which contribute to circular economy models.

We continuously evaluate and validate these new nutritional sources to ensure their biological performance, stability, and applicability at an industrial scale.

We have a specialized portfolio

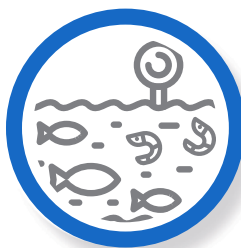
(GRI 2-6)

Building on these advancements, in 2025 we strengthened our formulation and innovation strategies. As a result, we now have a portfolio focused on developing solutions in priority areas such as **smart nutrition and comprehensive aquaculture health**. This allows us to balance the continuous improvement of our current portfolio with exploring new capabilities that address the industry's future needs. From this perspective, our approach to feed technology combines two complementary lines:



Basic nutrition:

Diets formulated to meet essential growth and survival requirements.



Specialized nutrition:

Incorporation of functional additives and specific nutrients that boost the immune system, improve disease response, and promote skin and tissue integrity.

To address the risks associated with high stocking densities and stress, we incorporate a range of functional ingredients—glucans, nucleotides, phytobiotics, organic acids, pre- and probiotics, synbiotics, and functional amino acids—that support animal health, reducing the need for antibiotic treatments in fish and supporting antibiotic-free shrimp farming models.



Brenda Bowler

HEAD OF INNOVATION

For Vitapro, innovation goes beyond the product: it is about creating and capturing value across different horizons. Our portfolio, which today combines both basic and specialized nutrition, is the starting point from which we seek to expand capabilities and build solutions with lasting impact for the industry.



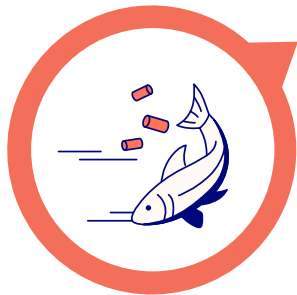
In the shrimp feed solutions business, we focus on the production phases: initial, pre-grow, and grow. We offer products such as Origin, Katal, and Classic, formulated with optimal protein levels that meet the needs of each stage. This segmentation, combined with consulting services and technology, maximizes results, reduces the Feed Conversion Ratio (FCR), and ensures the sustainability of the farms.



PHASE	PRODUCT	PROTEIN (MINIMUM)
INITIAL CROP	Origin	45%
PRE-GROWER	Katal Pre-growth	40%
	Katal Post-Transfer	38%
	Classic Pre-weaning	35%
	Classic Post-Transfer	35%
GROWER PHASE	KKatal	35%
	Katal Proterra	28 o 35%
	Classic	35%
	Finalis	35%
	Qualis	28 o 35%
	Qualis E+	35%
HEALTHCARE LINE	Therapy	35%
	Terap E+	35%

SALMOFOOD

For the salmon market, we offer a portfolio that specifically addresses every stage and need of the farming process: Grower, Functional, CareBlocks, and therapeutic diets. Through specialized solutions such as Bac Defence, Oxycare, and Restore, we help mitigate production and health challenges facing the industry. Through a precision nutrition approach and technical consulting, we promote optimal growth and fish health, driving more efficient, profitable, and sustainable operations.



STRATEGY	PRODUCT LINE	PRODUCT SUBCATEGORY
FRESHWATER	Multi-species	Vita Fry
		Vita Fingerling
		Vita Transfer S (Salt)
		Vita Transfer S SW (Sea Water)
	Coho	Vita Transfer C (Coho)
FRESHWATER SEA	Salar	Transfer Salt
		Explorer AE (High Energy)
		XG Explorer (Extra Growth)
	Coho	Coho Transfer
		Chelin ME (Medium Energy)
		Chelin AE (High Energy)
	Trout	Trout Transfer
		Lemuy
Lemuy AE (High Energy)		
FUNCTIONAL	Multi-species	Restore DF (Functional Diet)
	Coho	Ictus DF (Functional Diet)
CAREBLOCKS	Defence	Viral
		Skin-G
		Recover
		Bac Defence Bac Defence +
	Relief	Antiox+
		Liver
		Oxycare
	Improve	Topgrade
		Bite
		Extramile
THERAPEUTICS	SFM (Medicated Salmofood)	
	SFM AE (Medicated High Energy Salmofood)	
	SFM XG (Medicated Extra Growth Salmofood)	



Nutritional and Resource Efficiency

To monitor our efficiency, we use key industry indicators that apply to both business lines:

Feed Conversion Ratio

(FCR)

The FCR measures the efficiency with which animals convert the feed they consume into biomass. In other words, how many kilograms of feed are needed to produce one kilogram of animal protein.

FEED EFFICIENCY IN AQUACULTURE PRODUCTION*



* Source: Author's own calculations.

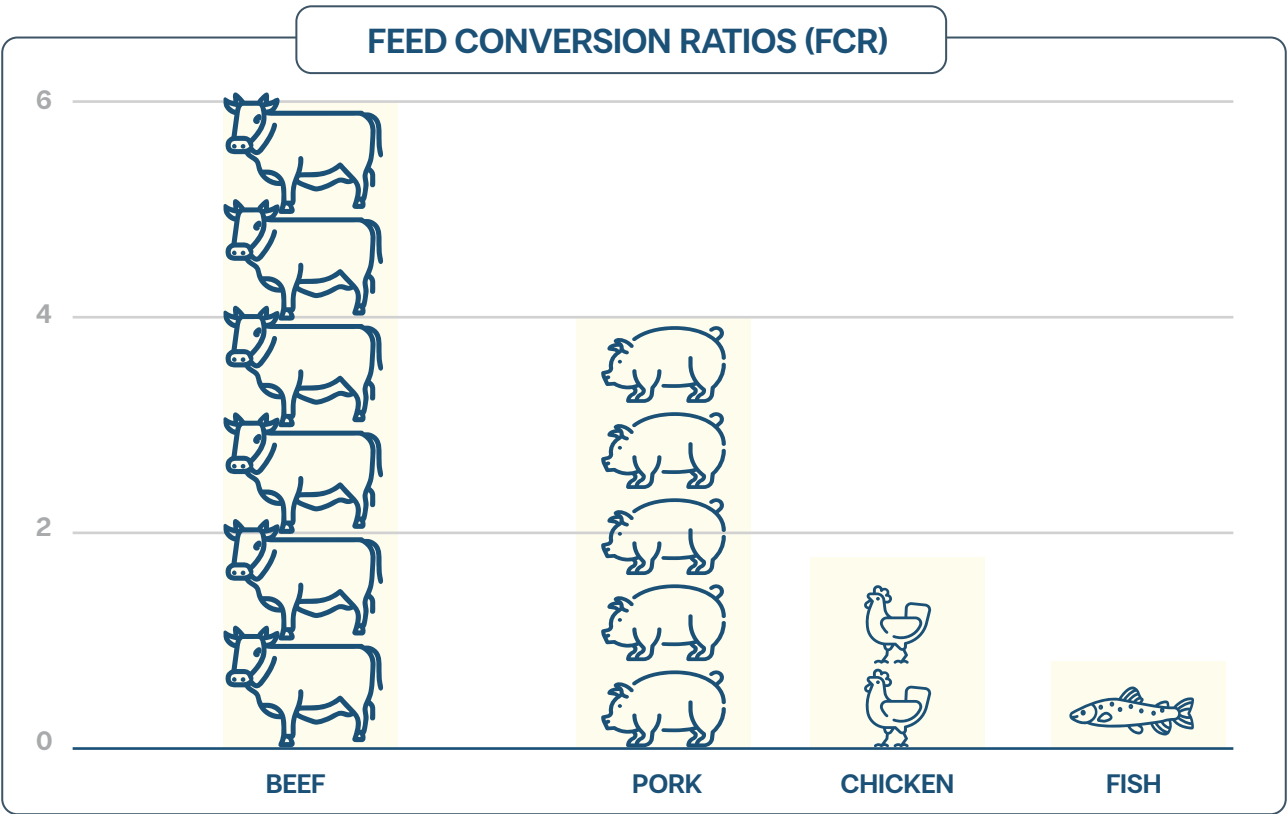


Fish and shrimp are **ectothermic organisms**, meaning they do not need to expend energy to maintain their body temperature,



In this indicator, fish and shrimp are noteworthy for their high efficiency compared to other sources of animal protein. This is explained, in part, by a key characteristic: they are ectothermic organisms, meaning they do not need to expend energy to maintain their body temperature, as they rely on the environment to regulate it.

Unlike birds and mammals, which devote a significant portion of their energy to thermoregulation, aquatic organisms can direct a greater proportion of the food they consume toward growth. As a result, they have lower FCR values and, therefore, better feed conversion.



* Source: Global Aquaculture Alliance. (n.d.).

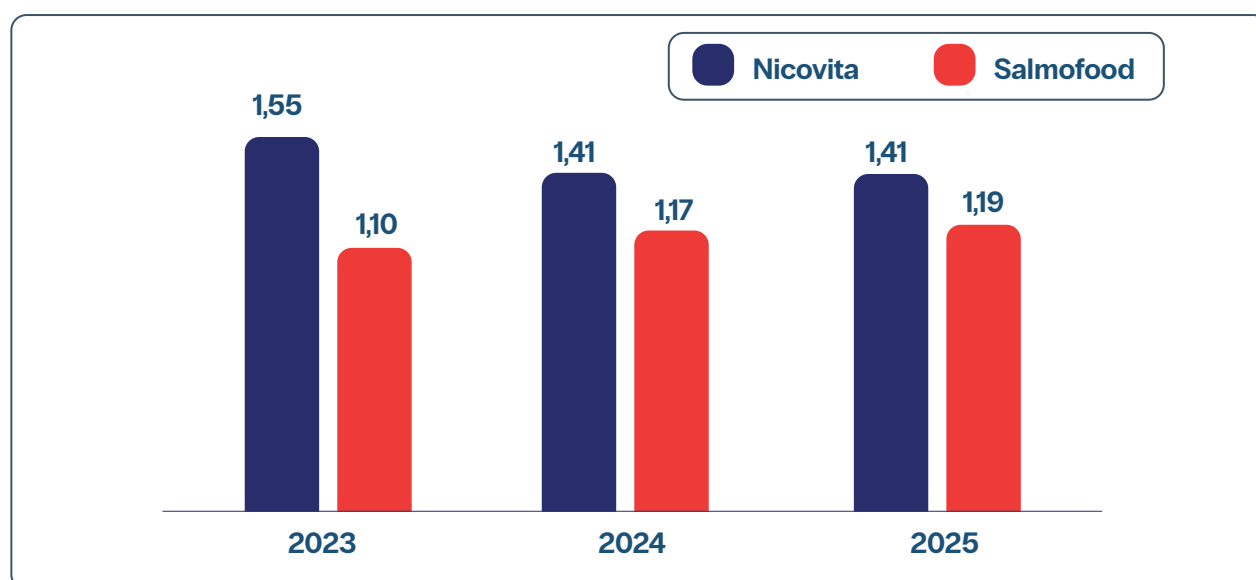


In this context, our results show performance consistent with the most efficient levels in the sector, with differences that are specific to each production system.



“The FCA demonstrates how nutrition serves as a key aspect of both production efficiency and the management of environmental impact in aquaculture. Improvements in the feed conversion ratio imply lower demand for inputs and a potential reduction in emissions and losses associated with the production system.”

FEED CONVERSION RATIOS (FCR)



Nicovita

In the shrimp business, the FCA recorded a reduction of approximately 9% in 2024, which remained unchanged in 2025. This represents a lower amount of feed required per unit of biomass produced compared to previous years.

Salmofood

In salmonids, the FCA remained at highly competitive levels. Although there has been a slight increase, this should not be interpreted as a higher feed requirement; rather, the multivariable nature of salmon farming must be considered, where factors such as temperature, production stage, feeding strategies, fish health, and operational measurement criteria directly influence the indicator.

These results reflect the progress we have made at Vitapro in:

- Formulation
- Raw material selection
- Biological performance under variable farming conditions.

Taken together, these advances have direct implications for production efficiency and environmental performance, given that feed is one of the primary drivers of impact in aquaculture.



Fish in : fish out

(FIFO)

The FIFO indicator measures the amount of wild fish required to produce one unit of aquaculture biomass. A reduction in this figure demonstrates progress in nutritional efficiency and the optimization of hydrobiological ingredient use.

EFFICIENCY IN THE USE OF MARINE RESOURCES IN AQUACULTURE PRODUCTION*

1 KG



**WHOLE FISH AND
BYPRODUCTS**

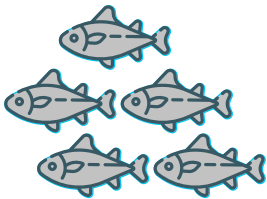
used for fish meal and fish oil
production.

=



**BALANCED
FEED**

6 KG



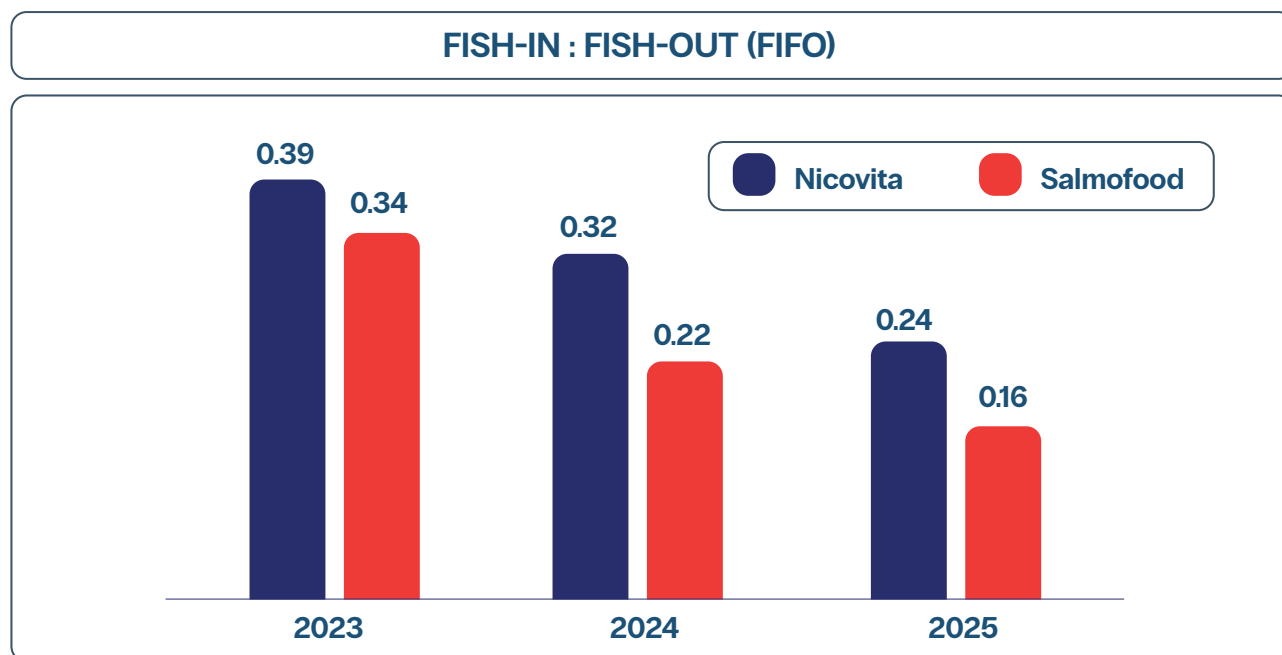
**AQUACULTURE
BIOMASS**

produced from its incorpo-
ration into balanced diets

* Source: Author's own calculations.



In this context, our results show a significant reduction in both businesses.



Nicovita

In the shrimp business, we have reduced FIFO by 38% since 2023. In operational terms, approximately 0.24 kg of wild fish is required to produce 1 kg of shrimp.

Salmofood

In the salmon business, the reduction is even more pronounced. Since 2023, we have reduced the indicator by 53%, meaning that, on average, 1 kg of wild fish allows us to produce more than 6 kg of salmon.

The evolution of our FIFO results in both businesses reflects profound structural changes in the formulation and sourcing of aquatic raw materials. Three key advances are particularly noteworthy:

- Optimization in the use of marine ingredients,
- The growing incorporation of byproducts from the fishing industry (which do not place additional pressure on target fisheries),
- The progressive diversification of the nutritional matrix.

The latter represents not only a technical achievement; it also reduces our exposure to disruptions in global supply chains, making us more resilient to the volatility that currently characterizes raw material markets.

Every percentage point reduction in our FIFO index means fewer tons of wild-caught fish used for fishmeal and fish oil production, alleviating pressure on marine ecosystems and directly contributing to the long-term sustainability of the fisheries that we depend on.



We build scientific infrastructure that validates our nutritional solutions

(GRI 3-3 Technological Transformation, Innovation, and Development)

At Vitapro, research is a pillar of our business that allows us to turn knowledge into nutritional solutions for aquaculture. Through applied science, we develop more efficient diets and address the health and environmental challenges facing the sector.

This approach is supported by scientific infrastructure that validates our formulations before implementing them at production scale. This includes:

- A Pilot Plant for the production and testing of experimental diets.
- Central laboratories that perform nutritional, physicochemical, and quality analyses of raw materials, feed, fish, and shrimp.
- A network of experimental aquaculture centers (AECs), where solutions are evaluated under both controlled and field conditions to validate their performance in different environments.

Milestones

2025 in R+D+I

Sales Driven by

Innovation

More than 70% of our sales come from products developed in our network of CEAs (as of 2021).



Regionally recognized Scientific infrastructure

We received the Silver SDG certification awarded by Grupo Ekos (Ecuador) for our network of Experimental Aquaculture Centers (Nicovita), highlighting its contribution to the development of scientific infrastructure, applied innovation, and technological solutions for aquaculture.



INDUSTRY, INNOVATION
AND INFRASTRUCTURE



Nicovita

CEA Technology – Guayaquil



Objective: _____○

EVALUATION OF FARMING STRATEGIES AND NEW TECHNOLOGIES

- Development of tools to improve productivity (e.g., automated monitoring, sensors).
- Tests in open systems that replicate conditions in Latin American aquaculture ponds.
- **Synergy with the Inbalnor facility:** Integration of AI for real-time data analysis.

CEA Nutrition– Tumbes



Objective: _____○

EVALUATION OF FORMULATIONS AND INPUTS IN CROPS AND *BENCHMARKING*.

- Research on product performance in open and closed crop systems.
- Reduction of ecological impact (effluent management, resource use).

CEA Nutrition – Lima

Objective: _____○

OPTIMIZATION OF NUTRITIONAL MODELS IN CROP AND DIGESTIBILITY TRIALS AT DIFFERENT TEMPERATURES AND SALINITIES.

- Development of specialized diets and digestibility studies.
- Optimization of feed to maximize growth and efficiency in cold weather and low salinity conditions.

ACADEMIC-SCIENTIFIC PARTNERSHIP

UCSUR (PERU):

- We have developed a CEA in partnership with Universidad Científica del Sur, which we have renewed to operate in specialized laboratories under controlled conditions. This collaboration generates mutual value by contributing to our research and to practical training for students.

CEA Nutrition – Trujillo



Objective: _____

EVALUATION OF FEED INTAKE TRIALS.

- Improvement in the palatability and attractiveness of our diets.
- Studies on feeding behavior.

Pilot Plant

Objective: _____

TO TEST PROCESSES AND TO PROCESS EXPERIMENTAL DIETS.

- Complements the research work done in the CEAs by producing experimental diets on a smaller scale.

CEA Challenge – Mazatlán



Objective: _____

PATHOLOGY STUDIES TO IMPROVE SHRIMP HEALTH MANAGEMENT.

- Focused on testing for regional pathogens (bacteria, viruses) and developing solutions to improve survival rates.
- Validation of technologies under real-world conditions using Latin American strains.

● Key innovation:

Health protocols adapted to outbreaks and environmental stress.

ACADEMIC-SCIENTIFIC PARTNERSHIP:

CIAD (MEXICO):

- CEA developed in partnership with Mexico's Center for Research on Food and Development for Aquaculture to conduct pathogen challenge tests on shrimp, gaining access to specialized infrastructure and expertise.





Salmofood

Fish Laboratory – Puno



Objective: _____

RESEARCH ON AQUACULTURE OF ALTERNATIVE SPECIES

- Diagnosis of fish diseases with a specialized focus on trout.
- Tool for health monitoring of production facilities.

CEA – Quillaípe



Objective: _____

ADVANCED NUTRITION

- Continuous improvement of our products through the design, development, and validation of nutritional solutions.
- Evaluation of functional ingredients focusing on fish health, sustainable development, and production cycle optimization.
- Strategic collaboration with clients and suppliers aimed at solving production challenges by expanding our services and expertise to the industry.

Environmental Commitment: _____

With the goal of continuous improvement, incorporating technologies, and further raising our standards, in 2025 we voluntarily submitted an Environmental Impact Statement (EIS) for the Quillaípe Experimental Station following two years of studies that assessed our impact on the ecosystem, the community, and the environment.

- CEA Quillaípe features Recirculating Aquaculture System (RAS) water recirculation and reuse systems, which enable highly efficient operations: only 20% to 30% of the water used is replaced, while the remaining 70%–80% is recirculated within the system.

ACADEMIC-SCIENTIFIC PARTNERSHIP:

UNIVERSIDAD AUSTRAL (CHILE):

- Ongoing collaboration on master's and doctoral programs in aquaculture nutrition, training specialized talent and conducting cutting-edge research while integrating projects focused on alternative development and circularity.



CRIA UNIVERSITY OF CHILE:

- Collaboration to begin in 2025 with this animal nutrition research center.

BIOTECHNOLOGY STARTUPS:

- Joint work with startups focused on finding preventive health solutions and performance improvements in salmon.

New lines of research

In 2025, we launched several lines of research aimed at anticipating future challenges and exploring new nutritional frontiers in each of our business lines:

In Salmon:

➤ **CALIGUS CONTROL:**

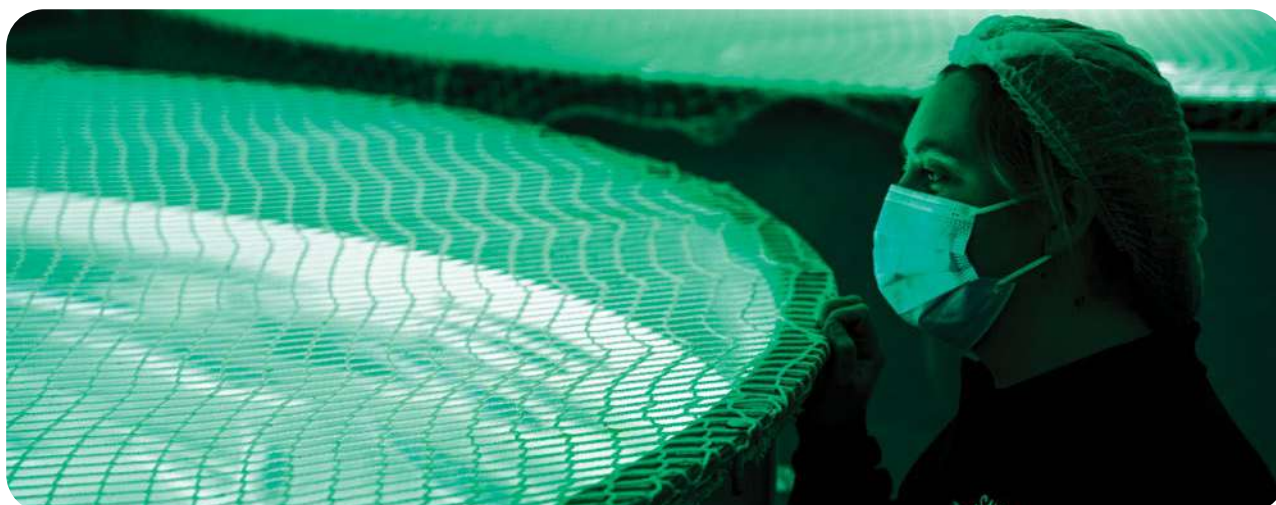
After having our team certified in counting and identification techniques by Sernapesca, we began trials with functional additives that may help control this ectoparasite, which is one of the primary health concerns in salmon farming.

➤ **CIRCULARITY-FOCUSED INGREDIENTS:**

We are exploring the potential of byproducts from other industries, such as the wine and fruit sectors, as alternative sources of ingredients.

➤ **BIOTECHNOLOGY PARTNERSHIPS:**

Together with various startups, we are exploring the use of recombinant proteins to strengthen the immune response of fish. We also apply genomics and transcriptomics⁴ tools to address complex issues such as melanosis and cataracts, which affect the quality of the final product.



⁴ Genomics and transcriptomics: Tools that allow for the analysis of an organism's genetic material and gene activity, respectively, to accurately identify the biological mechanisms behind diseases or conditions that affect health and protein quality.



In shrimp:

➤ VALIDATION OF DIGESTIBILITY METHODOLOGIES:

We performed new tests with the guidance of international experts, strengthening the scientific rigor of our evaluations and the accuracy of our diet formulations.



Pablo Leyton

CORPORATE DIRECTOR OF FEED TECHNOLOGY

At Vitapro, research, strategic partnerships, and collaboration with our clients form the foundation for developing nutritional solutions that today help raise global aquaculture standards.

Certifications that attest to our progress in the industry

(GRI 3-3 Food Quality and Safety)

We continue to renew the certifications that attest to the quality of our processes, manufacturing practices, and responsibility throughout the value chain:



Certifications



IMS (ISO 9001, 14001, 45001)

Certifies compliance with ISO 9001, 14001, and 45001 standards, implemented as an Integrated Management System (IMS) covering quality, environmental, and occupational health management.

ECUADOR



PERU



HONDURAS



CHILE



ISO 50001

Certifies the management framework for continuously and measurably improving the organization's energy efficiency.



Supplier Ethical Data Exchange

Assesses the company's management of social and environmental risks throughout its supply chain.



Global G.A.P.

Certifies sustainable agricultural production under food safety, environmental protection, animal welfare, and occupational safety standards.



Good Aquaculture Practices

Certifies compliance with standards for environmental responsibility, food safety, social welfare, and traceability throughout the value chain.



Global Standards System

Establishes risk management and product traceability standards in the supply chain.



ASC Feed

Certifies responsible practices in the production of aquaculture feed, with a focus on supply chain sustainability, traceability, and integrity.



Round Table on Responsible Soy

Certifies commitment to international standards that promote environmentally and socially responsible soy production, ensuring traceability throughout the value chain.



Authorized Economic Operator

Accreditation that certifies the company as a trusted foreign trade operator with the Peruvian customs authority, guaranteeing the security and traceability of its logistics chain under international standards.





We promote the well-being of all our employees

(GRI 3-3 Attracting and retaining talent)

Human Talent Management

At Vitapro, we promote talent management based on an environment of respect, inclusion, and equity with the goal of promoting a people-centered culture with safe spaces that foster their growth and well-being. We transparently select professionals who align with our values⁵.



⁵ Please see the "Employee Benefits" appendix for more information on this matter.

To this end, we have a talent management model that addresses three key questions:

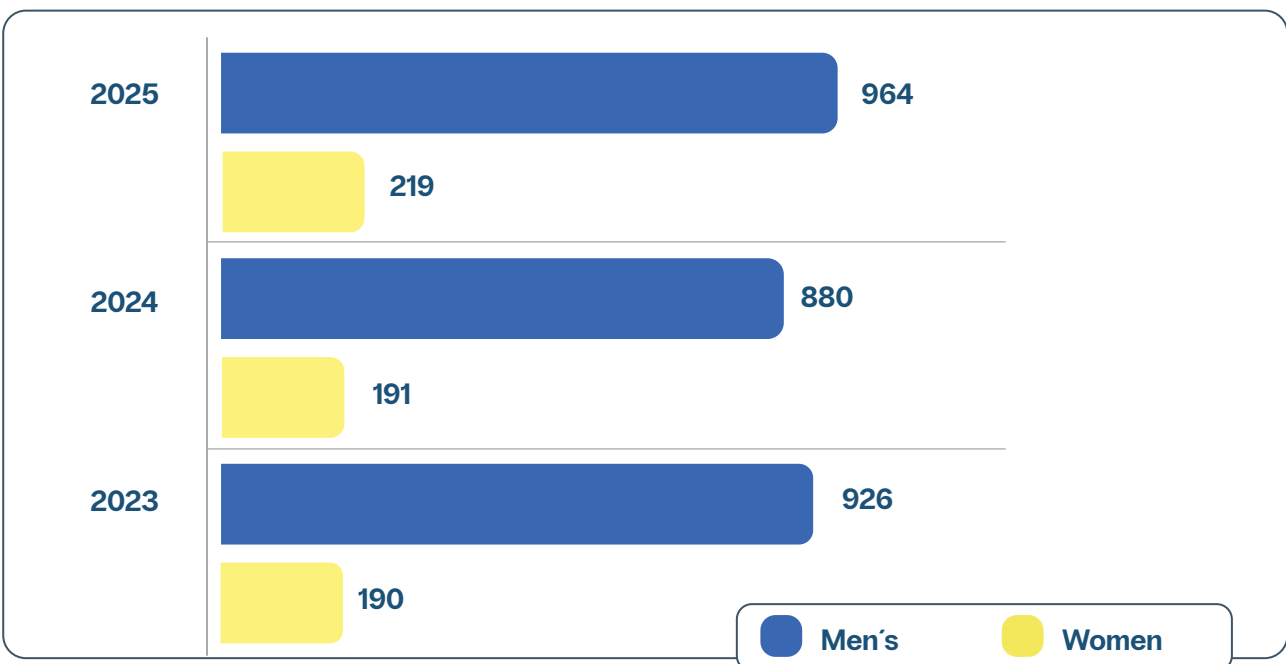
- What talent do we need?
- What talent do we have?
- How do we bridge gaps? (fit-to-role)

As of the end of 2025, we have **1,183 employees** across our four regions.

 **1,183**
employees 

TOTAL NUMBER OF EMPLOYEES BY YEAR AND GENDER

(GRI 2-7)



Gabriel Seracchioli

CORPORATE HUMAN RESOURCES & CORPORATE
AFFAIRS DIRECTOR

We recognize that our greatest asset is our employees, whose passion and talent determine Vitapro's ability to grow, innovate, and respond to the challenges of an industry in constant transformation.



We strengthened our teams by bringing in new talent using a fair hiring approach.

To do so, we implemented practices that expand access to opportunities and promote diverse talent:

- Profile assessments without personal data that could introduce bias.
- Open recruitment drives that actively invite people with disabilities.
- Ongoing training in equitable recruitment for our teams.



In this way, we seek to promote fairer and more accessible recruitment processes at Vitapro.

Diversity, Equity & Inclusion

(GRI 3-3 Diversity, equal opportunity, and non-discrimination) (GRI 405-1)

At Vitapro, we have improved our approach to Diversity, Equity & Inclusion (DEI) by continuously reviewing our practices and the experiences of our employees.

In 2025, we conducted a participatory assessment with listening sessions to identify perceptions, needs, and challenges regarding inclusion. The results have served as input for defining initiatives and guidelines that promote a safe, equitable, and respectful culture.

This commitment is supported by corporate policies such as the **Sexual Harassment Prevention Policy**, aimed at ensuring harassment-free work environments, as well as the **Corporate Compensation & Salary Administration Policy**, which establishes clear guidelines to ensure equitable and consistent salary management throughout our organization.



DEI Milestones

in Our Operations



Of all women at Vitapro, 39% work in STEM⁶

fields, exceeding global levels of female participation in technical disciplines and demonstrating strong progress in closing gaps in specialized roles

(Source: WEF, Global Gender Gap Report, 2023)

We Trained the First **Female Extruder Operator**

In the industry, the role of an extruder operator involves operating and monitoring the extruder, one of the most complex pieces of equipment in animal feed production. During this stage, ingredients are transformed into pellets by combining and applying temperature, pressure, and moisture.

Historically, this role has been performed almost exclusively by men because it requires a high level of technical expertise

and takes place in industrial environments where the participation of women has been limited by gender biases and fewer training opportunities.

In 2025, we broke that pattern by training the first female extruder operator at our Salmofood plant, marking a milestone in the incorporation of diverse talent into key technical positions and demonstrating that these roles can be successfully performed by more women.



Tania Hernández

**EXTRUDER OPERATOR AT
SALMOFOOD**

“

“Being the first female extruder operator means leaving a legacy that opens doors for many female colleagues to break stereotypes and dare to become role models in technical and heavy-duty areas. I invite you to let go of your fears, seize opportunities, and prove that there are no limits when you are passionate and determined.”

⁶ STEM: Science, Technology, Engineering, and Mathematics.



Harassment and Violence Prevention Protocol

As part of our commitment to safe and respectful work environments, we have guidelines and procedures for handling cases that guarantee confidentiality, impartiality, and protection for those involved. The main pillars and phases of action are described below:



AREAS OF FOCUS

- **Protection.**
Protect the privacy and dignity of those affected.
- **Confidentiality.**
Maintain strict confidentiality regarding information related to the complaint.
- **Impartiality.**
Ensure fair treatment for all parties involved.
- **Protection and restitution of victims.**
Protect and restore the rights and health of victims.
- **Most favorable interpretation.**
Apply interpretations that protect and support victims.
- **Prevention of recurrence.**
Prevent the repetition of aggressive or inappropriate behavior.

PHASES

- **Request for intervention.**
Reports must be made through Human Resources or the Alicorp Ethics Hotline.
- **Investigation.**
Following a report, the Ethics Committee gathers information and conducts a confidential initial assessment.
- **Resolution.**
Depending on the report, the Committee will facilitate dialogue, resolve conflicts, or impose sanctions in accordance with the regulations.



Fernando Flor

CORPORATE MANAGER OF MANAGEMENT, TALENT, AND CULTURE

Promoting the well-being of our employees is not just a policy—it's a conviction. When people feel respected, included, and balanced, they give their best, and that is reflected in every result we achieve as an organization.

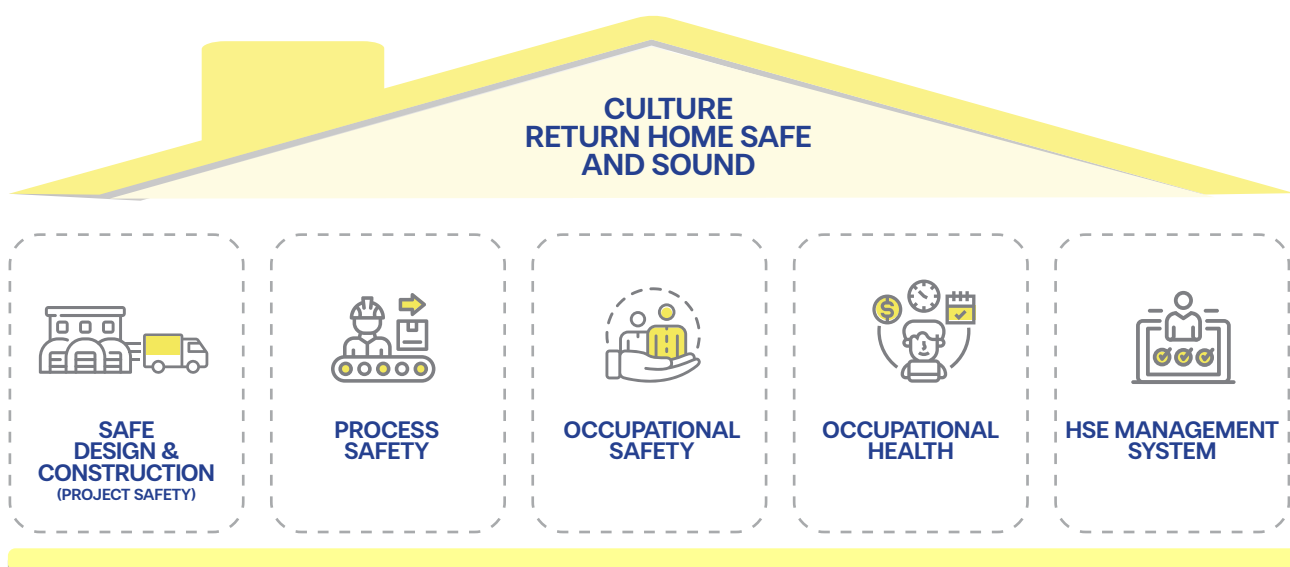
Safe Operations (OHS)

(GRI 3-3 Occupational Health and Safety) (GRI 403-1) (GRI 403-2) (GRI 403-3) (GRI 403-8)

We prioritize the safety and well-being of our employees. To this end, we have an Occupational Health & Safety System in place across all of our operations that is aligned with current regulations and standards such as ISO 45001.

This system is periodically evaluated through external audits and internal controls, ensuring that is both effective and aligned with the organization's strategic objectives.

Our preventive focus involves direct employees, contractors, and suppliers, and centers around identifying and managing the main risks that our personnel are exposed to. Within this framework, our strategy is structured around five pillars that guide and strengthen our health and safety management.



In addition, **we proactively manage risks with the potential** to cause serious consequences by implementing preventive measures to reduce their occurrence and impact. **We address** the following key risks:

- Comprehensive health care (mental health, physical health, nutrition, and well-being)
- Entanglement or contact with machinery
- Fires and emergency response
- Exposure to physical agents
- Ergonomics





Key Initiatives and Activities in 2025

➤ Zero Serious Accidents Program

We promote a preventive culture based on identifying critical risks and actively protecting our employees' lives.

➤ Occupational Safety and Health Week

Workshops across all operations aimed at identifying risks and reinforcing the culture of prevention.

➤ ISO 45001 Recertification

We reaffirmed our commitment to continuous improvement in occupational health & safety management under international standards.

➤ We formalized the occupational health department at all Nicovita plants

Strengthening preventive management and comprehensive care for our employees.

➤ Standardized occupational health campaigns

We implemented aligned initiatives that enable more efficient risk management and reinforce healthy habits in the workplace

Occupational Health & Safety Performance⁷

(GRI 403-5) (GRI 403-9) (FB-AG-320a.1)

We ended 2025 with the following indicators for employees.



0

Total fatalities

3

Reported accidents

202

OHS training sessions

1.16

Average accident frequency rate⁸

6,752

OHS training hours

977

People trained in OHS

⁷ Please see the OHS Annex for more information on employees and contractors.

⁸ This rate is calculated per 1,000,000 hours worked.

CHAPTER

4

P2





PILLAR 2

Transforming the Value Chain

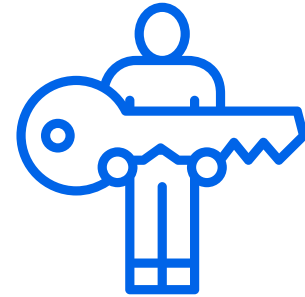
- 4.1 VALUE FOR CUSTOMERS
- 4.2 RESPONSIBLE SOURCING
- 4.3 COMMUNITY ENGAGEMENT

Value for customers

(GRI 3-3 Creating value for customers)

We understand that our growth is tied to the success of those who farm shrimp and salmon, which is why we act as a strategic partner, supporting our clients with specialized knowledge, cutting-edge technology, and a personal touch.

In this way, we jointly develop solutions that promote the sustainability of the aquaculture industry.



In addition to our continuing education programs (PFC) for our clients, in 2025 we also provided them with **technical consulting** through on-site visits, meetings, and workshops.

Client Consulting		
Indicator ⁹	Business Line	2025
N° of visits to shrimp farms and fish farms	Nicovita	2,599
	Salmofood	165
N° of technical meetings	Nicovita	48
	Salmofood	40
N° of Workshops (transferring knowledge)	Nicovita	18
	Salmofood	6



Kristel Méndez

SENIOR STRATEGIC MARKETING MANAGER

Understanding our customers' needs is the starting point for developing initiatives that create value. Through comprehensive nutrition systems for various shrimp crops, we seek to contribute to our customers' production performance, drive their growth, and address the challenges of an ever-evolving industry.

⁹ It is worth noting that the count for Nicovita is limited to Ecuador.



Thanks to our efforts, our high degree of trust among our customers has not wavered. Thus, we closed the year with the following **Net Promoter Score (NPS)**:

Customer Satisfaction		
BRAND	2024	2025
Nicovita	74%	78%
Salmofood	91%	88%

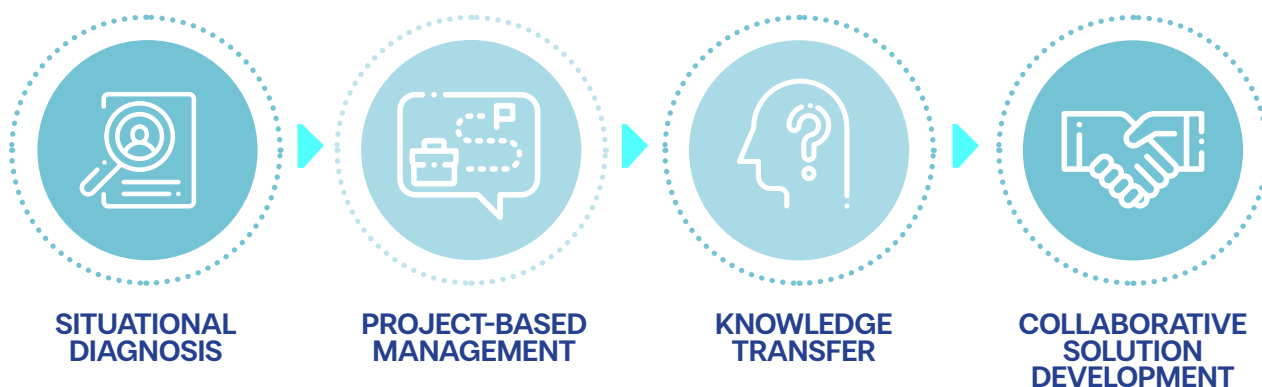
Since 2024, we have expanded our surveyed client base by more than 30% across both brands, incorporating a **greater diversity of profiles and perspectives y percepciones.**

Technical Consulting

The sector's increasing technological advances and the complexity of current challenges have led us to drive a shift in how we provide technical advice.

In light of this reality, we have shifted the role of the technical advisor from a reactive approach to a strategic management approach that encompasses the entire farming system.

This new approach is led by multidisciplinary teams that combine expertise in nutrition, health, production management, and applied technologies. Our support model is structured around several components:



Wagner Vargas

DIRECTOR OF TECHNICAL CONSULTING

Accompanying our customers throughout their entire production cycle is our way of growing together: through diagnostics, technical consulting, and continuous innovation, we turn every challenge into a real opportunity for improvement and sustainable performance.



NICOVITA

Application at Nicovita



KNOWLEDGE
TRANSFER

CENTER OF EXCELLENCE AND KNOWLEDGE FOR SHRIMP FARMING

Our continuing education programs (PFC) for the shrimp sector have evolved from scattered initiatives into an institutionalized structure.

This program has four pillars:



METHODOLOGY



LEADERSHIP



DIVERSITY



RESEARCH

In 2025, we conducted 52 internal training sessions, totaling

758 hours of training.





Regarding external training, the PFC provided content and support for the development of storytelling and the co-creation of presentations for **21 exhibits at 10 aquaculture trade shows**.

In addition, **we conducted 9 on-site training sessions for clients spread across 31 sessions, totaling 748 hours of external support**.



From this center, we ensure that our technical, commercial, and administrative teams have the *know-how* to help clients become more profitable while reducing their environmental impact.

- **Training Programs**

They align and enhance the knowledge of all company employees..

- **Upskilling**

They update employees' technical knowledge in line with market demands.

- **Reskilling**

Training designed to develop well-rounded profiles for easy adaptation to new roles.

- **Administrative PFC**

Training for administrative, commercial, and support areas to familiarize them with the aquaculture business; multiple cohorts are managed due to high demand.

- **Programa Trainee**

A one-year program that trains new talent through interdepartmental rotation, covering everything from raw material procurement to shrimp harvesting.



**COLLABORATIVE DEVELOPMENT
OF SOLUTIONS**

COLLABORATIVE DIET TRIALS FOR NICOVITA

We innovate in how we develop new shrimp diets:

Starting in 2025, after validating our hypotheses in the lab, we took the diets to field trials alongside our clients. The feedback we received resulted in adjustments to formulations and usage protocols.



In this way, we ensure that the final product aligns with the environmental conditions of the farm. We thus guarantee less waste of resources and greater efficiency by achieving:

➤ Shorter development times

➤ More relevant solutions



SALMOFOOD

Application at Salmofood



KNOWLEDGE
TRANSFER

TRANSFER SUMMIT: CAPACITY BUILDING IN SALMON FARMING

- We organized the first national conference dedicated exclusively to the transfer stage in salmon farming – a critical phase where freshwater and seawater coexist, which is decisive for the productive success of the cycle.
- Over the course of a full day, more than 350 attendees participated in keynote lectures and panel discussions focusing on the specific challenges of this stage. Key topics included nutritional preparation, biosafety, stress management during transport, and the optimization of transfer protocols.
- The event served as a platform for technical exchange among local and international experts, fostering dialogue between global research and the specific needs of the local industry.





COLLABORATIVE DEVELOPMENT
OF SOLUTIONS

SALMOFOOD RAW DIET

- Consumers' growing preference for sustainable seafood has led our clients to seek organic certifications, highlighting the need for a local facility to produce organic salmon feed.
- The strategic challenge presented to us was clear: to develop and certify a locally produced organic feed solution in Chile, meeting market demands without relying on imports.
- We accepted the challenge of formulating, producing, and certifying a diet that meets European Union standards in just six months:

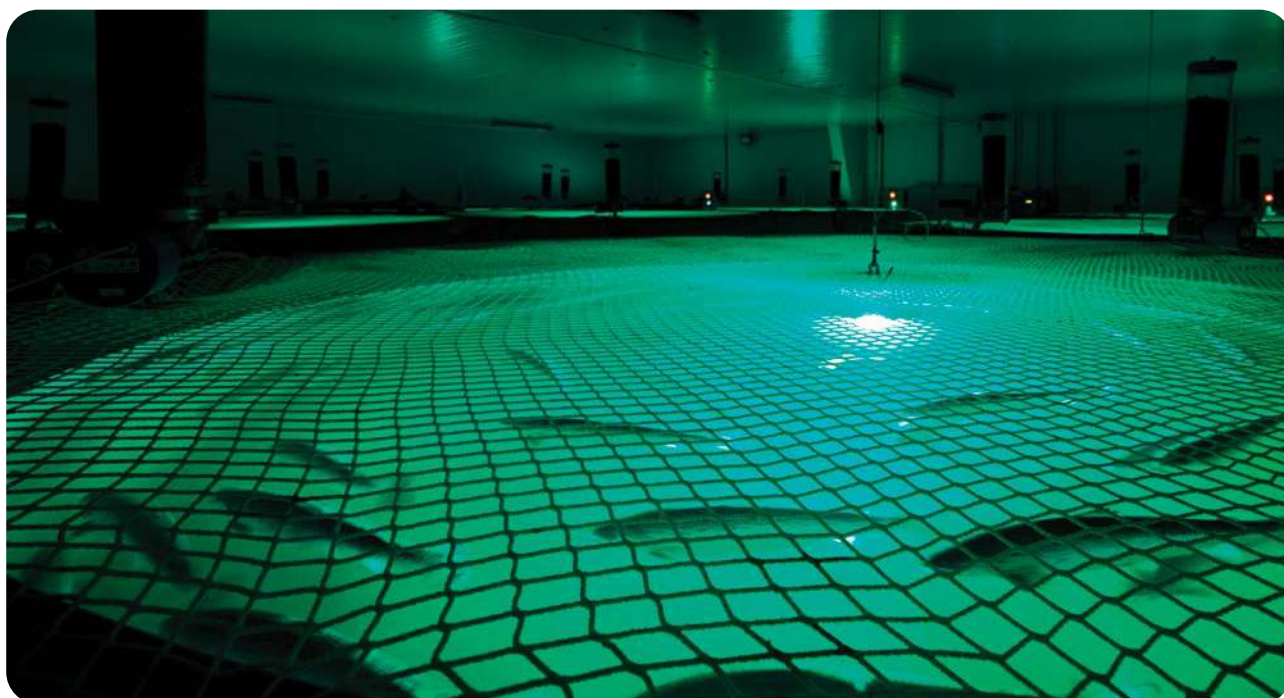


In February 2025, our plant in Castro became the first facility in Chile certified to produce organic salmon feed, allowing our customers to incorporate it into their operations.

We achieved this milestone thanks to our solid track record in sustainability linked to certified raw materials and the strengthening of sustainable practices among Latin American suppliers.



- Our experience with certifications such as ASC Feed, Global G.A.P., BAP, and RTRS Chain of Custody was key to successfully passing the audit process.

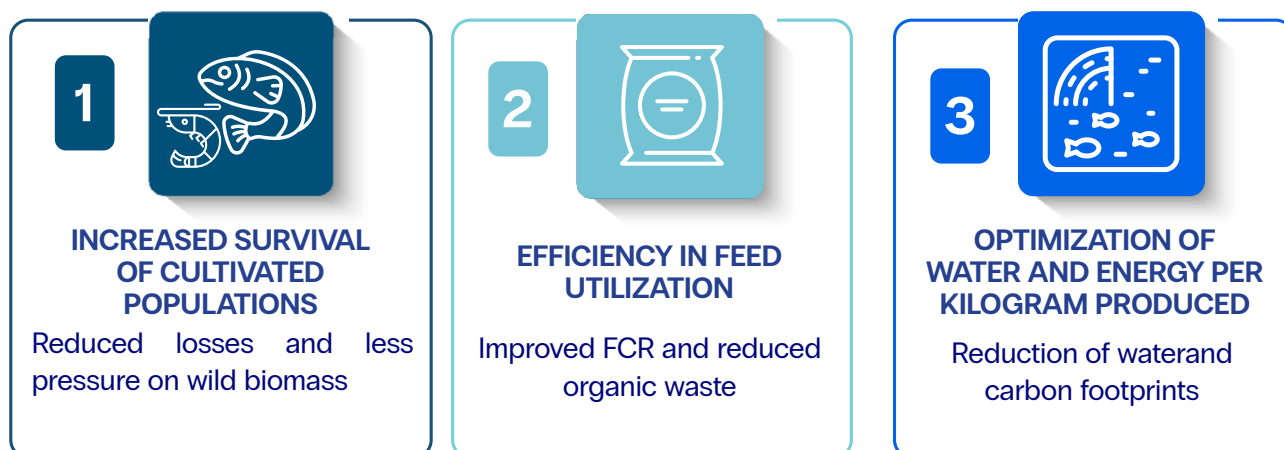


Intelligence Applied to Crop Production

(GRI 3-3 Technological transformation, innovation, and development)

At Vitapro, technology is not an end in itself, but rather a tool to improve the efficiency of natural resources and the resilience of our clients' aquaculture crops.

That is why we develop tools that turn data into timely decisions, anticipate critical events, and optimize resource use based on three pillars:



HOLISTIC APPROACH

Fit Nutrition Technology

In 2025, we continue to implement an approach that integrates nutrition and manufacturing right from the initial design phase. This is one of the cross-cutting pillars of our innovation strategy.

We understand that nutrient digestibility depends on both formulation and the production process. Therefore, this year we focused on:

- **Adjusting pelletization to optimize nutrient release:**
Which contributes to better absorption by the animal and, therefore, to a more efficient use of every kilogram of feed.
- **Refining extrusion profiles according to the characteristics of each formula:**
To improve pellet stability in water, reducing losses and waste.
- **Optimizing manufacturing to extract maximum value from ingredients:**
Maximizing the use of resources invested in each diet.

The result is more potent diets that translate into three key benefits for crop sustainability:

- Higher survival rates
- Higher feed conversion efficiency
- Lower environmental impact



THE NICOVITA APPROACH:

COMPREHENSIVE NUTRITION SYSTEMS FOR VARIOUS SHRIMP CROPS



2024 We launched **Inicio N**, a comprehensive system for the first shrimp farming stage.

2025

With **Impulso N**, we extended our support to the entire growth phase, the longest and most critical stage of the shrimp cycle.

► INICIO N BY NICOVITA

The first few weeks determine the fate of the entire harvest. That is why we offer Inicio N, a comprehensive system that supports the producer during this critical stage with the goal of maximizing survival and optimizing the use of every input.

Its components are organized into three lines:

SPECIALIZED NUTRITION

We formulate early-stage diets, optimizing protein and avoiding excesses. This improves health and reduces the nutrients the shrimp excrete in their feces, thereby decreasing water contamination.

HIGH-LEVEL TECHNICAL CONSULTING

We integrate expertise in nutrition, animal health, and production management. In this way, we promote healthier crops, higher survival rates, and a more efficient use of resources.

PRECISION FEEDING TECHNOLOGY

We provide tools that allow producers to measure out the necessary amount of feed. This reduces excess feed lost in the pond, improves feed utilization, and prevents the accumulation of waste at the bottom.



Carlos Quispe

SHRIMP CATEGORY DIRECTOR

Having a comprehensive system that addresses both the initial stage and the growth phase completely changes the way producers tackle the challenges of farming. Nicovita's Inicio N and Impulso N are our tailored response to promoting more resilient and sustainable aquaculture.

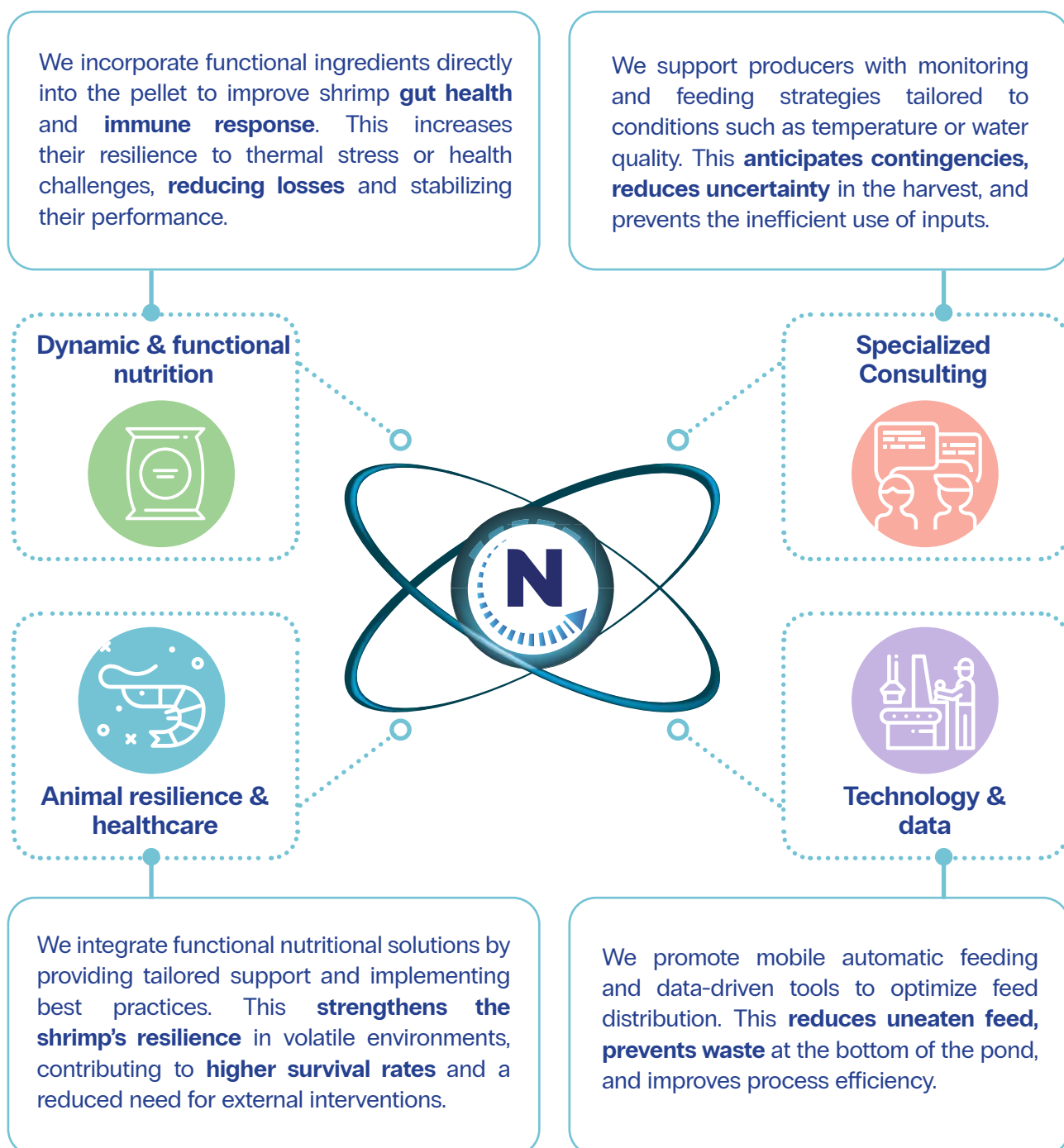
➤ NICOVITA'S N BOOST

With this system, we continue on the strategic path we set out on in 2024, broadening our focus toward more precise, resilient, and sustainable aquaculture.

Impulso N addresses the main challenges facing modern aquaculture through solutions designed

to bring stability to production results. Focused on reducing uncertainty in crop performance and minimizing losses associated with unforeseen events, it ensures sustainable shrimp farming.

We deploy this system based on four pillars:





SALMOFOOD APPROACH

PREDICTIVE MODELS BASED ON ARTIFICIAL INTELLIGENCE

At Salmofood, we have developed predictive tools that allow our clients to anticipate critical events and adjust their processes with greater accuracy.

These models, built using artificial intelligence, analyze historical production data, oceanographic variables, and fish behavior.

Based on this analysis, we generate weekly reports customized for each farm, contributing to higher fish survival rates, reduced feed waste, and more efficient use of resources per kilogram produced.

Our models focus on three key areas:



MICROALGAL BLOOM FORECASTS

These microscopic organisms can multiply rapidly in high concentrations and affect water quality. We anticipate their appearance so that the producer can reduce or suspend feeding before the culture is affected.

DISSOLVED OXYGEN FORECAST

We project how oxygen levels will evolve at each farm, helping to schedule the systems that oxygenate the water and prevent hypoxia that could affect fish health.

GROWTH AND FEED CONSUMPTION MODELS

We estimate the weight of the fish at each farm and, based on that, how much feed they need each day. This allows us to adjust feeding to their actual needs, reducing waste and optimizing feed use.

This information is shared weekly with our clients' technical teams, enhancing their decision-making capabilities and contributing to more efficient and sustainable production.

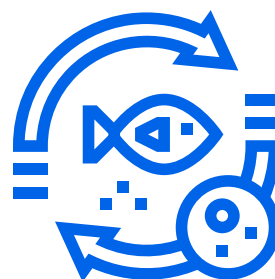


Ramiro Larios

DIRECTOR OF THE FISH CATEGORY

Today, the salmon industry demands more than just one-off solutions; it requires integrating predictive models, constant monitoring, and technical support into a single approach. All of this allows us to provide producers with the right information at the right time, contributing to more efficient, sustainable, and resilient farming.

Sustainable Procurement



(GRI 3-3 Food Quality and Safety) (FB-AG-430a.3)

(GRI 3-3 Biodiversity Protection and Impacts on Aquatic Ecosystems)

At Vitapro, we understand that the sustainability of our business begins at the source of our raw materials. Therefore, we manage our supply chain with a responsible approach that prioritizes traceability and compliance with environmental and social standards throughout our value chain. We work closely with our suppliers, especially those of critical raw materials, to ensure that their practices are aligned with our principles and the market demands.

We foster relationships based on transparency, continuous assessment, and ongoing improvement. In this way, we not only guarantee the quality and safety of our products but also promote a supply chain that is more resilient, efficient, and committed to sustainable development.

Raw Material Suppliers

(GRI 3-3 Responsible Sourcing) (GRI 13.23.3) (GRI 13.23.4)

Our commitment to sustainability begins at the source. Therefore, we ensure that the raw materials used in our products come from responsible sources that protect ecosystems and biodiversity.

We manage our strategic suppliers based on the type and origin of the critical raw materials they supply to us, using specific approaches that have evolved over time:



- Suppliers of hydrobiological raw materials



- Suppliers of plant-based raw materials





Kathya Tennison

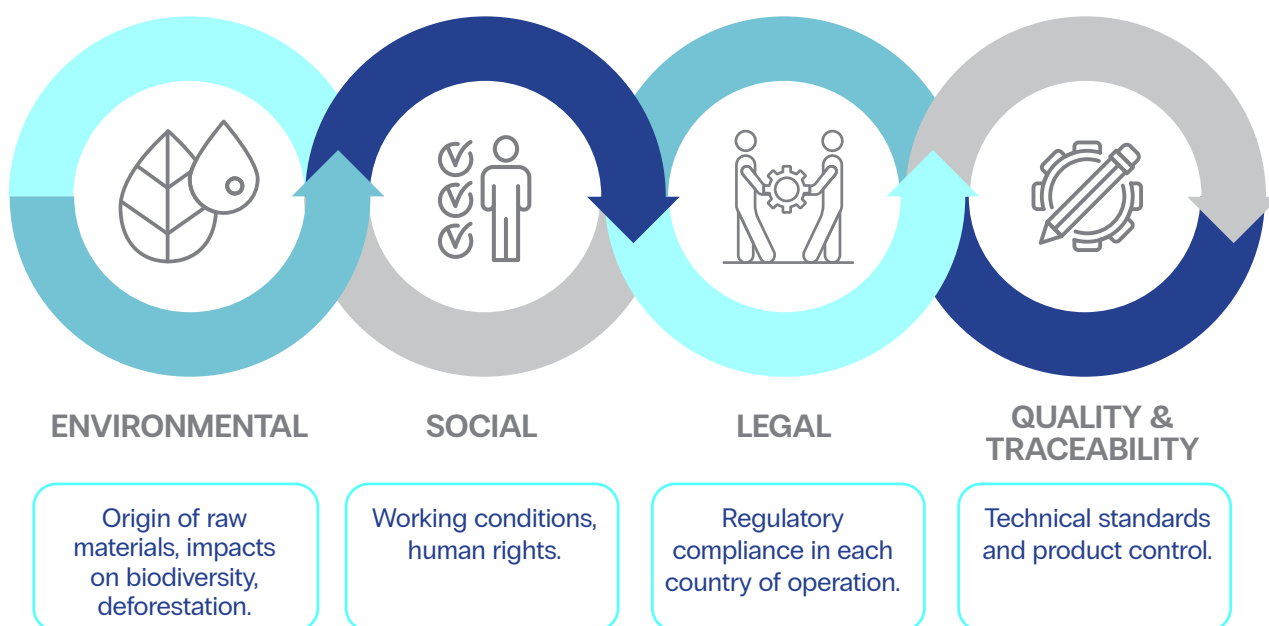
CORPORATE QUALITY AND SGI MANAGER

Working closely with our suppliers, understanding their realities, and supporting them in closing gaps is what gives substance to our commitment to responsible sourcing. It is this approach, based on transparency and continuous improvement, that ensures a robust supply chain aligned with international sustainability standards.

➤ DUE DILIGENCE ON RAW MATERIAL SUPPLIERS

Supporting our suppliers in their development requires getting to know them in depth. Our goal is to gain a comprehensive understanding of the supplier, identify risks and gaps, and define

opportunities for improvement. To this end, we conduct due diligence that covers multiple aspects:



Based on this assessment, we follow a maturity path that begins with classifying the supplier according to their level of compliance, continues with the joint definition of criteria and expectations, and progresses toward active support to close gaps. This process involves continuous monitoring and periodic reevaluations, allowing suppliers to evolve toward more responsible practices.



Hydrobiological raw materials

(FB-AG-430a.1) (GRI 13.3.10) (GRI 13.10.4)

Fish meal and fish oil are essential raw materials for aquaculture nutrition. At Vitapro, our supply comes primarily from the byproducts of processing pelagic fish.

Therefore, our management approach is based on a strategic vision of continuous improvement. In this way, we provide support to suppliers who may need it to help drive their sustainability practices.

Therefore, we not only ensure a supply of responsibly sourced raw materials for our operations, but we also help transform small-scale and industrial fishing in Latin America by increasing the capacity of the local sector and building a sustainable value chain in the region.

PERCENTAGE OF CERTIFIED HYDROBIOLOGICAL RAW MATERIALS, BY COUNTRY

WHOLE FISH					
Brand	Country	Certification	2023	2024	2025
Nicovita	Ecuador	MarinTrust	100%	100%	100%
		Total	100%	100%	100%
	Peru	MarinTrust	100%	100%	100%
		Total	100%	100%	100%
	Honduras	MarinTrust	100%	100%	100%
		MSC	100%	-	-
		Total	100%	100%	100%
Salmofood	Chile	MarinTrust	75%	89%	57%
		MSC	-	-	24%
		Total	75%	89%	81%

WHOLE FISH BY-PRODUCTS

Brand	Country	Certification	2023	2024	2025
Nicovita ¹⁰	Ecuador	FIP	41%	46%	42%
		Marin Trust	59%	54%	46%
		Total	100%	100%	100%
	Peru	MarinTrust	32%	18%	18%
		Total	32%	18%	18%
	Honduras	MarinTrust	100%	100%	100%
		Total	100%	100%	100%
Salmofood	Chile	MarinTrust	51%	81%	100%
		Total	51%	81%	100%

¹⁰ In 2025, the MarinTrust certification for Nicovita will include subproducts purchased from aquaculture operations.



In 2025, we continued to **ensure that 100% of our hydrobiological raw materials** sourced from whole fish used in Peru, Ecuador, and Honduras were certified under recognized standards or came from Fisheries Improvement Programs (FIPs):



CERTIFIED WHOLE FISH HYDROBIOLOGICAL RAW MATERIALS

	2023	2024	2025
Nicovita	100%	100%	100%
Salmofood	75%	89%	81%

Furthermore, at the corporate level, we ended the year with a significant 12% increase in our total percentage of certified aquatic raw materials across the four countries where we operate, compared to the previous year:

TOTAL CERTIFIED AQUATIC RAW MATERIALS: WHOLE FISH AND BYPRODUCTS

	2023	2024	2025	
Nicovita	85%	79%	93%	+ 14%
Salmofood	68%	84%	91%	+ 7%
Vitapro	82%	80%	92%	+ 12%

We thus strengthened our supply chain by aligning it with **industry best practices**.



➤ ECUADOR: SUSTAINABILITY FISHERY IMPROVEMENT PROJECT

(GRI 2-28)

In December 2025, Ecuadorian fishing companies¹¹, grouped under the Ecuador *Small Pelagics Sustainability Fishery Improvement Project* (SPS-FIP), received a favorable outcome from the MarinTrust review, qualifying for the respective certification by 2026. This milestone was made possible by a collective effort that brought together public, scientific, and private stakeholders, with technical support from the *Sustainable Fisheries Partnership* (SFP).

At Vitapro, we take this commitment to heart. That is why, since its inception in 2018, we have been part of the coalition of feed producers and fishmeal processors that spearheaded the SPS-FIP.

Together with other industry stakeholders, we participate in a collaborative governance model, focusing our efforts on:



- Co-funding scientific assessments and management measures under a cost-sharing arrangement.
- Joint implementation of traceability tools such as electronic logbooks, an observer program, and crew training.
- Alignment with the national fisheries management plan, the first of its kind in Ecuador, which enabled compliance with the standards required by MarinTrust.



Jimmy Anastacio

COORDINATOR OF SPS-FIP ECUADOR

The SPS-FIP has demonstrated that public-private cooperation is essential for addressing complex sustainability challenges. Participating companies have proven that it is possible to work together to raise industry standards. In this process, Vitapro and the other feed companies have been key partners in establishing more responsible sourcing throughout the value chain.

¹¹ Pelagic fishing companies, i.e., those targeting fish that live in midwater or near the surface and that minimize contact with the seafloor and the coast, as they are small in size.



Plant-based raw materials

(FB-AG-430a.1) (FB-AG-250a.2) (GRI 101-4) (GRI 13.4.3)

For us, sustainability in the plant-based raw materials supply chain is a prerequisite for quality. That is why we are committed to promoting good agricultural practices among our suppliers.

The expertise we have developed with hydrobiological raw materials is applied to plant-based raw materials with the same rigor. In this regard, our *No Deforestation & No Ecosystem Conversion Policy* guides us toward sourcing plant-based raw materials free from these impacts.

To ensure compliance, we have implemented country- and supplier-specific assessments, adapting sustainability criteria to the context of each region. Thus, in 2025, we developed a global plan that will guide our implementation over the coming years.

Our assessment approach includes levels that allow us to gain in-depth knowledge of our suppliers:

- 1 We assess the raw material to understand the context and general risks.
- 2 We assess the manufacturer that processes the raw material to identify specific practices.
- 3 We assess the level of deforestation risk in order to propose improvement criteria tailored to each manufacturer's specific circumstances.
- 4 We develop joint action plans to support the manufacturer in the gradual adoption of sustainable practices.

In 2025, thanks to this collaborative effort, we achieved significant progress in managing the deforestation risk associated with our soy.

At the Vitapro level, 53% of our soy was low-risk.



SOY RAW MATERIALS SOURCED ACCORDING TO DEFORESTATION RISK IN 2025

BRAND	DEFORESTATION RISK LEVEL	PERCENTAGE
Nicovita	Low	59%
	Medium	28%
	High	13%
Salmofood	Low	9%
	Medium	50%
	High	41%



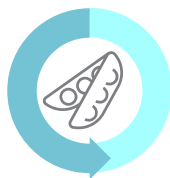
➤ ACTION PLAN TOWARD A DEFORESTATION-FREE SUPPLY CHAIN

We have set a goal to end deforestation in our agricultural supply chains:

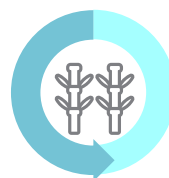
- Direct purchases by 2025
- Indirect purchases by 2027
- Eliminate by 2030



The plant-based raw materials covered by this commitment are:



SOY



CANOLA



WHEAT

FEATURED CASE STUDY: SOYBEAN SUPPLIER – ANDEAN REGION

Our due diligence model is particularly relevant to the work we have carried out with one of our strategic soybean partners in the Andean region.

Due to its geographic location, this supplier was initially categorized as high risk for deforestation.

As part of our responsible sourcing approach, we initiated a comprehensive assessment process that included:

- Technical support
- Data collection
- Specialized tools

To do so, we engaged a specialized third-party consultancy to evaluate both the raw material and the manufacturer that processes it.

The study concluded that the supplier's actual risk of deforestation is low, which aligns to the criteria of the ASC Feed standard, a framework that supports the analysis' findings. This allows us to meet sustainable sourcing requirements.

Heading into 2026, we will delve deeper into the carbon footprint emission factor and other traceability aspects.

It should be noted that, for the risk assessment of raw materials such as soy, the ASC Feed standard recognizes four approaches:

- 1- Origin of the raw material.
- 2- Sector-specific or subnational assessment of the raw material.
- 3- Assessment of the product manufacturer.
- 4- Certifications.



In the case of our soybean supplier in the Andean region, the specialized third party combined points 2 and 3 to determine its risk classification.



Traceability and Accountability

(GRI 3-3 Traceability and Accountability of Ingredients) (GRI 13.23.1)

At Vitapro, traceability is a key pillar for ensuring the transparency, quality, and reliability of our products.

We have systems in place that allow us to identify the origin and production conditions of the raw materials and ingredients we source, ensuring their

safety and compliance with standards throughout the entire supply chain.

We efficiently track each input throughout the entire supply chain using blockchain technology, allowing us to guarantee real-time traceability.



Karla Coronel

CORPORATE DIRECTOR OF SUPPLY CHAIN

Ensuring traceability throughout the entire chain requires robust technology and processes that evolve with the industry. From the origin of raw materials to final delivery, every advance in digitization and automation brings us closer to a more efficient, reliable operation aligned with the standards demanded by modern aquaculture.

To improve our ability to monitor our products' traceability, we use digital solutions such as **Nicotrack and Salmotrack**, which allow shrimp and salmon producers to track their feed orders in detail, from purchase through to final delivery.

These tools, initially developed several years ago and implemented in 2020, have been revisited and enhanced in 2025, incorporating improvements aligned with the current needs of the sector and various regions.

This platform offers more than ten features that provide real-time visibility into the status of orders, allowing for greater accuracy in determining the date, time, and location of deliveries. Additionally, it integrates satellite technology and a mobile app used by drivers, which facilitates recording each delivery in real time and managing any incidents in a timely manner.

INFORMATION TRACEABILITY FLOWCHART

PROCUREMENT



Evaluation and approval of packaging material and ingredient purchases

STORAGE



Evaluation of inbound ingredients and materials.
Periodic inspections and release

PRODUCTION



Consumption of materials
Process and product controls
Notification / Release of finished products

DISTRIBUTION



Entry and storage of finished products
Dispatch and transfer

The development and evolution of this tool have been based on actively listening to producers, which has made it possible to optimize the user experience and deliver benefits such as faster responses to unforeseen issues, access to alerts via email and SMS, and the ability to review past deliveries.

Thanks to these capabilities, we have improved operational efficiency, reduced incidents, and increased trust in the logistics process, ensuring greater control and transparency throughout the supply chain.

ASOLOG 2025 AWARD – LOGISTICS EXCELLENCE

Our **“Logistics Transformation Project”** was recognized for its focus on efficiency, sustainability, and traceability in the supply chain.

In 2025, Vitapro was recognized by the Logistics Association of Ecuador (ASOLOG) for its **Logistics Transformation Project**, an initiative that reflects our commitment to efficiency, sustainability, and traceability in the supply chain.



This recognition is the result of a collective effort aimed at continuously questioning and improving our processes with a very clear vision: to build a logistics operation that is more agile, transparent, and aligned with the challenges facing the aquaculture sector.

The project proposes a progressive transformation of raw material and finished product management centered around three strategic pillars:

- High-impact infrastructure
- Comprehensive digitization
- Smart automation

Thanks to this approach, we project an installed capacity of over **95,000 tons and estimated annual savings of more than \$4 million.**

Furthermore, the initiative drives significant improvements in productivity, regulatory compliance, and customer service levels, increasing Vitapro's competitiveness amid sustained growth in aquaculture across the region.



Community Engagement



At Vitapro, we view community engagement as a concrete expression of our commitment to sustainable development. This is not about isolated actions, but rather a strategic decision aimed at building active, transparent, and long-term relationships with the communities in our area of influence, in full compliance with the applicable domestic and international regulatory frameworks in each country where we operate¹².

We coordinate our efforts through the **Corporate Social Management Manual and its corresponding Social Management Plan**, which set the structure, guidelines, and processes for planning, implementing, and monitoring our social initiatives, identifying local needs and reaffirming our commitment to long-term sustainability.

➤ PILLARS OF SOCIAL CONTRIBUTION



DECENT WORK

We promote local employment



EDUCATION

We strengthen technical skills.



NUTRITION

We promote food security



DIVERSITY & INCLUSION

We promote equity and inclusion in management and access to opportunities.

¹² Key frameworks of reference: ILO Convention 169 | Peru: General Environmental Law (Law No. 28611) | Ecuador: Regulations to the Organic Environmental Code | Chile: Environmental Impact Assessment System (D.S. No. 40)

Community Relations Governance

To ensure effective and consistent management, we have established a community relations governance framework that integrates two complementary levels:



This structure allows us to respond flexibly to the social dynamics of each context while maintaining the consistency required for responsible social management at the regional level.

WE AIM TO HAVE A POSITIVE IMPACT

(GRI 413-1)

In 2025, we updated our social assessments in the areas of influence of our four operations. Based on this exercise, we identified common needs that shape our action plans:

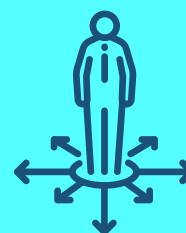
	NEEDS IDENTIFIED	2025 ACTION PLAN
INFRASTRUCTURE & MOBILITY	We identify opportunities for improvement in accessibility and road safety.	To provide maintenance for community access roads. To also promote the maintenance and improvement of community infrastructure.
COMMUNICATION & TRANSPARENCY	We recognize the need to increase awareness of our operations and sustainability policies.	To create opportunities for dialogue, offer guided plant tours for community leaders, and engage in proactive communication with neighbors and local organizations.
EMPLOYMENT & LOCAL ENGAGEMENT	We recognize that communities value local employment as a key priority in our relationship with them	To promote internship programs with high schools focused on industrial food processing through the program organized by SalmonChile (600 hours of practical training).

100% of our plants have undergone social assessments conducted between 2023 and 2026



Local employability

In 2025, we continued to promote local employment as a priority in our community engagement. In each of our operations, we prioritize hiring people from the communities within our area of influence, contributing to the economic development of the regions where we operate.



71%



36%



25%



78%

COMMUNICATION MANAGEMENT

(GRI 2-25)

We maintain active, two-way communication with the communities in our area of influence through two complementary approaches.



PROACTIVE COMMUNICATION

Initiatives we promote with our stakeholders:

- Regular visits to the facilities and community dialogue sessions.
- Sharing information about our operations and environmental standards.
- Biannual communication regarding available support mechanisms.

These actions aim to bridge information gaps, build trust, and anticipate situations that could lead to conflict.



REACTIVE COMMUNICATION

Responds to inquiries, requests, and complaints directed to us by neighbors and local organizations. To do so, we have two formal channels for receiving such communications:

- Security guard post at each facility.
- Direct contact with the Community Relations Officer, available in person, by phone, or via messaging.

All messages received are recorded, managed within defined timeframes, and tracked in our social management software, Delfos, ensuring transparency and follow-up in every case.

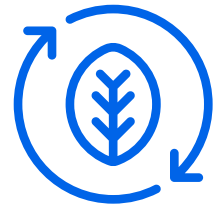
CHAPTER

5



P3





PILLAR 3

Caring for the environment

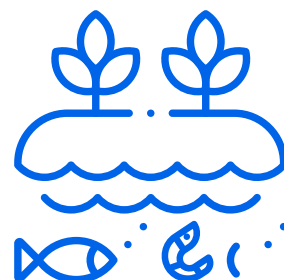
5.1 LIFE CYCLE ASSESSMENT

5.2 CARBON FOOTPRINT

5.3 SUSTAINABLE PACKAGING

5.4 WASTE MANAGEMENT

Caring for the Environment

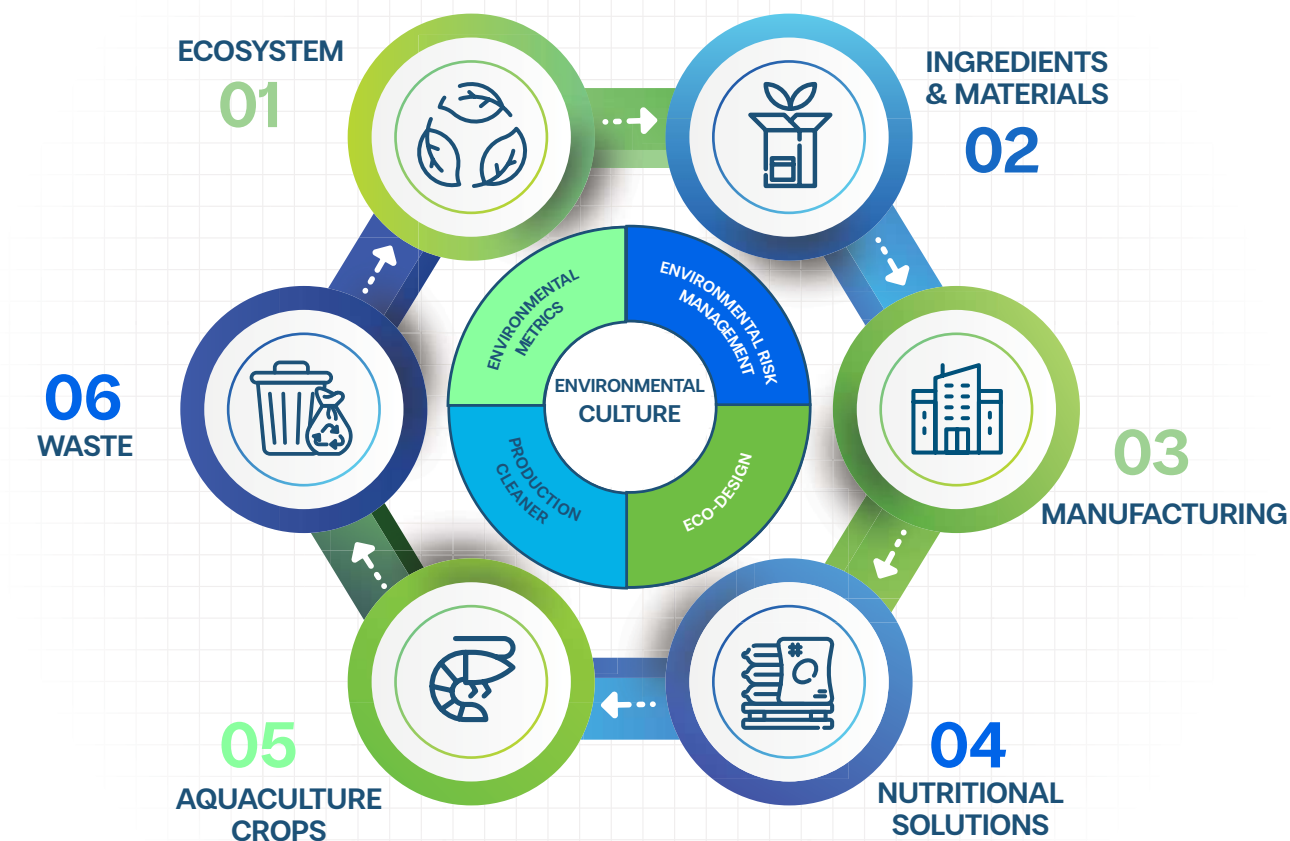


(GRI 3-3 Protection of biodiversity and impacts on aquatic ecosystems) (GRI 101-4)

Our Environmental Management Model is integrated across all of our operational levels, incorporating the main aspects of environmental impact.

This model is structured around six key areas of action:

- Ecosystem
- Ingredients & Materials
- Manufacturing
- Nutritional Solutions
- Aquaculture
- Waste





We also promote the development of an environmental culture that drives the proper implementation of this model in alignment with our operations.

This culture is reinforced by:

- Implementing metrics that monitor the environmental performance of our products throughout their life cycles.
- Integrating environmental risks throughout our value chain into our comprehensive risk management processes.
- Reducing and mitigating our impacts by implementing new technologies and/or processes that ensure more efficient and cleaner production.
- Generating value by promoting eco-design supported by data-driven tools.



Life Cycle Assessment

(FB-AG-110a.3) (GRI 101-4)

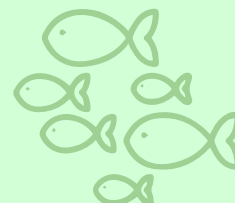
In 2025, to make decisions based on real data and provide producers with accurate and timely environmental information, we completed the Life Cycle Assessment (LCA) of the feed we produce for shrimp and salmon. In accordance with ISO 14040 and 14044 standards, we aim to work with them to develop pathways for reducing environmental impact.

By integrating the LCA as a corporate practice through the implementation of Sustell across

all of our business units by 2025¹³, we can now calculate the environmental footprint of our feed formulations in real time and provide traceability to each customer through customized data based on the specific formula they use.

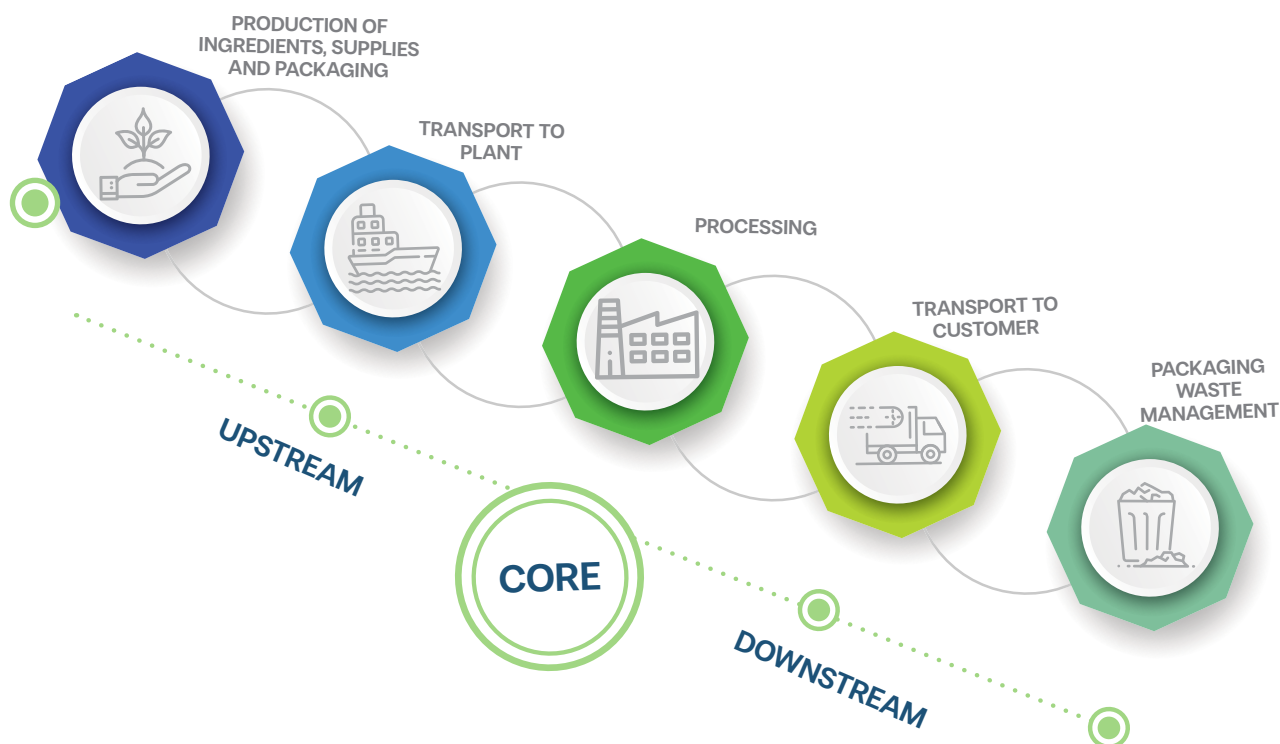
With a scope ranging from raw material production to the delivery of balanced feed to our customers, we evaluate environmental performance variables to identify our main sources of emissions.

We are not starting from scratch. The experience gained by Salmofood in Chile since 2022 provided us with the methodological foundation to extend the LCA in 2025 to Nicovita in Ecuador, Peru, and Honduras.



¹³ Please see the "Life Cycle Assessment (LCA) Results" appendix for more information.





VARIABLE	UNIT	WHAT DOES IT MEASURE?
Global Warming Potential	kg CO ₂ eq	Greenhouse gases
Acidification	kg SO ₂ eq	Emissions that cause acid rain
Eutrophication	kg N eq / kg P eq / mol N eq	Excess nutrients in water and soil
Ozone layer depletion	kg CFC-11 eq	Damage to the ozone layer
Photochemical ozone formation	kg NMVOC eq	Emissions that cause smog
Resource use – fossil	Megajoules (MJ)	Extraction of fossil fuels
Resource use – metals and minerals	kg Sb eq	Extraction of mineral resources
Water consumption	m ³	Relative water availability due to water stress
Land use	m ² /year	Land use and land cover change

Carbon Footprint

(GRI 3-3 Climate Adaptation and Resilience)

In line with our Sustainability Roadmap, at Vitapro we are committed to measuring and reducing our environmental footprint, which includes emissions and the responsible use of water resources.

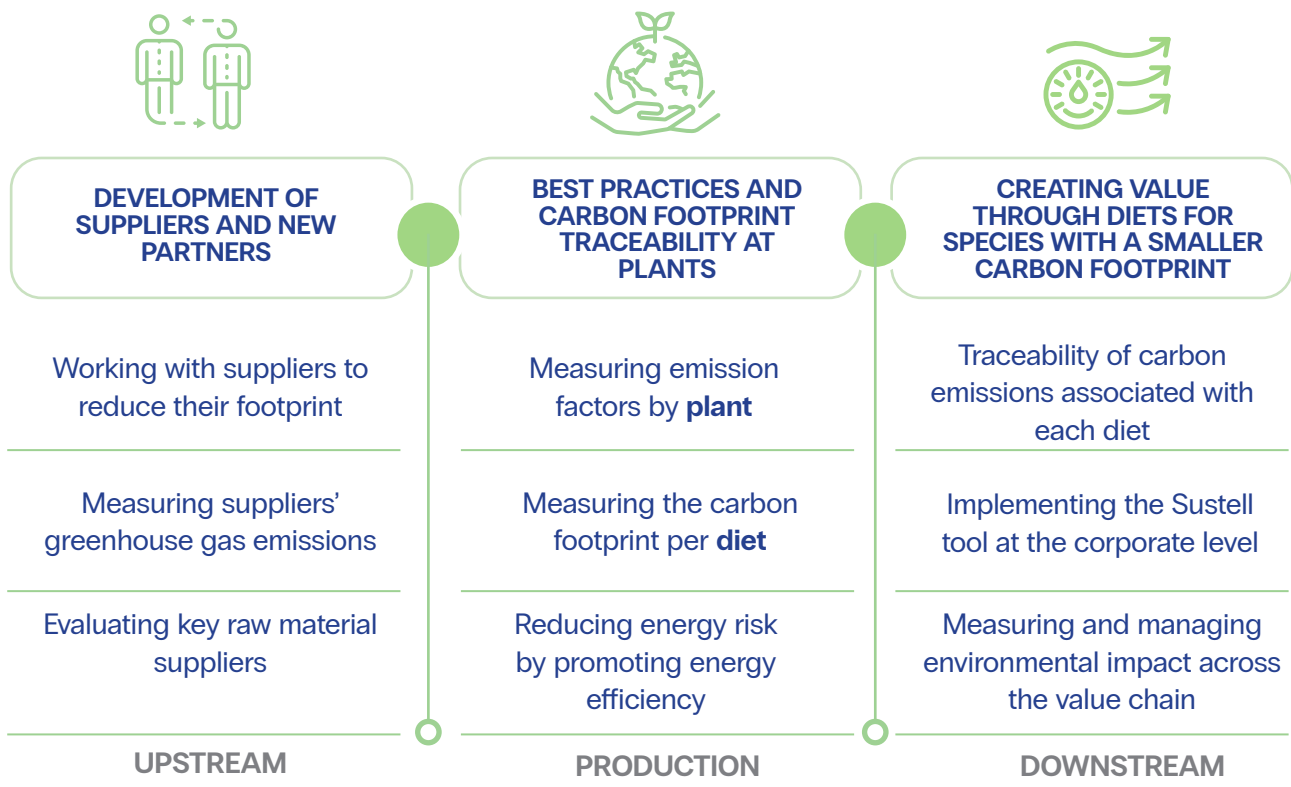


Carbon Footprint Strategy

(GRI 3-3 Emissions) (FB-AG-110a.1)

We focus on measuring and reducing our greenhouse gas (GHG) emissions, prioritizing the intensity indicator—tons of CO₂eq per ton of food produced—since, as part of a constantly growing industry, this indicator reveals the efficiency of our production in terms of emissions.

In this regard, we are taking action on three fronts:





PROGRESS IN 2025

We recalibrated the emissions study by incorporating the operation of the second plant at Inbalnor (Ecuador), providing us with more accurate measurements for both 2024 and 2025.

Our biggest challenge in terms of emissions **lies in Scope 3**, which accounts for 97% of our total carbon footprint; this reflects the fact that the most significant impact stems from activities throughout the value chain—both upstream and downstream—rather than from our direct operations.

BREAKDOWN BY SCOPE FOR 2025¹⁴



SCOPES 1 AND 2

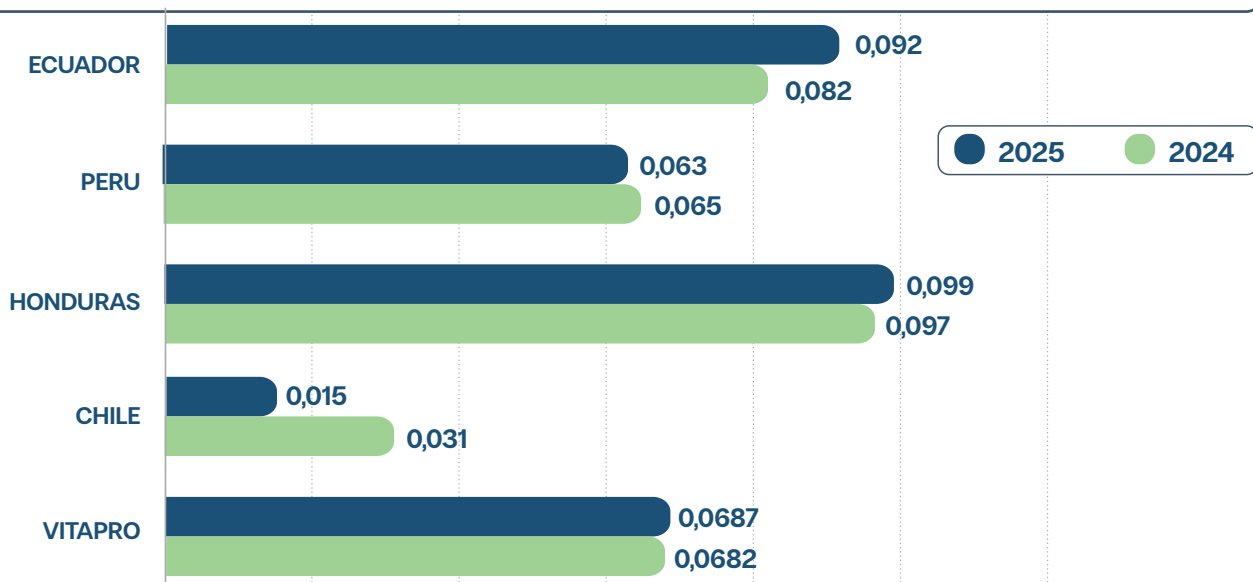
Direct and indirect emissions¹⁵

(GRI 305-4) (FB-AG-110a.2)

In 2025, the consolidated intensity of direct and indirect emissions was 0,069 tCO₂e/ton¹⁶, remaining virtually stable compared to the previous year.

This result was achieved against a backdrop of significant growth in production capacity, reflecting the effectiveness of the energy efficiency efforts implemented during the year.

INTENSITY TREND S1 + S2



Our operations in Peru and Chile show a sustained downward trend, while Ecuador and Honduras present opportunities for improvement where we are focusing our efforts through 2026.

¹⁴ Please see the "Carbon Footprint by Scope" appendix for more information on each scope and methodological details of the calculation.

¹⁵ Please see the Energy Management Annex for more information.

¹⁶ tCO₂e per ton of food produced.

ACTIONS FOR 2026

- Optimization of the steam system: reduction of boiler pressure and improvement in condensate recovery.
- Implementation of renewable electricity supply contracts.
- Optimization of boilers, dryers, and blow-off control in extrusion.
- Energy efficiency improvements in grinding, extrusion, and compressed air systems.
- Extension of ISO 50001 certification to our operations in Ecuador, ensuring systematic and efficient energy management. This is already part of our operations in Chile.



Javier Alva
CORPORATE ENGINEERING MANAGER

Decarbonizing our operations is a long-term endeavor that requires both technical rigor and adaptability. Each plant has its own energy requirements, and it is precisely this complexity that drives us to plan carefully, anticipate different scenarios, and make decisions that consistently bring us closer to a more efficient operation with a lower environmental impact.

2030 GOAL

30% reduction in intensity of Scope 1 and Scope 2 emissions





SCOPE 3

Emissions in the value chain

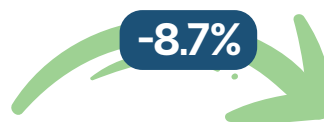
(GRI 305-4) (GRI 305-5) (GRI 201-2) (FB-AG-440a.1)

INTENSITY OF SCOPE 3 EMISSIONS

In 2025, we achieved an 8.7% reduction in the intensity of Scope 3 emissions.

This result reflects the progress of our efforts across the value chain.

91% of these emissions correspond to the procurement of raw materials. This breaks down as follows:



2024

2.52
tCO₂e/ton

2025

2.30
tCO₂e/ton

% OF GHG EMISSIONS BY RAW MATERIAL TYPE

91%
VEGETAL

6% HYDROBIOLOGICAL

ANIMAL 3%



93%
SOY



2%
WHEAT



5%
OTHER

We know that plant-based ingredients present multiple challenges in terms of carbon footprint management. That is why our commitment to sustainable sourcing is critically important, as we actively work with our suppliers to jointly establish actual emission factors, improving the traceability of our value chain and directly impacting our formulation strategy.

Today, the carbon footprint is a variable integrated into formulation decision-making processes, alongside cost, the health of salmonids and shrimp, and the quality of the final product. Managing these trade-offs with real data is what allows us to move forward rigorously without compromising nutritional performance.

Through Sustell, we project carbon footprint reduction scenarios for each formula, tailored to the specific needs of each client while also offering concrete alternatives—such as reducing soy derivatives or incorporating sustainable ingredients—without affecting cost or production performance.

SALMOFOOD: SBTI TARGETS

(FB-AG-110a.2)

In Chile, we have joined forces with the Science Based Targets initiative (SBTi), an international organization that promotes corporate climate action and enables companies like ours to play an active role in the fight against the climate crisis.

In this regard, within Scope 3, we differentiate emissions as follows:

1

FLAG (Forest, Land and Agriculture):

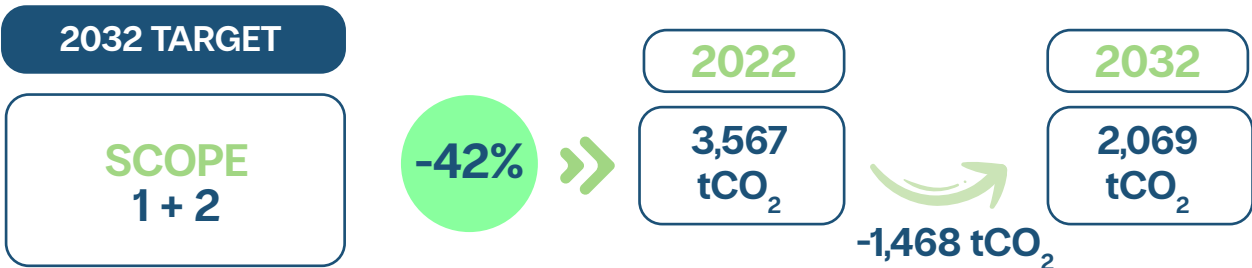
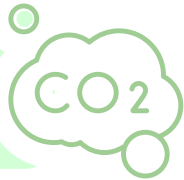
Related to land-use change and agricultural and forestry activities, also measured at the commodity level.

2

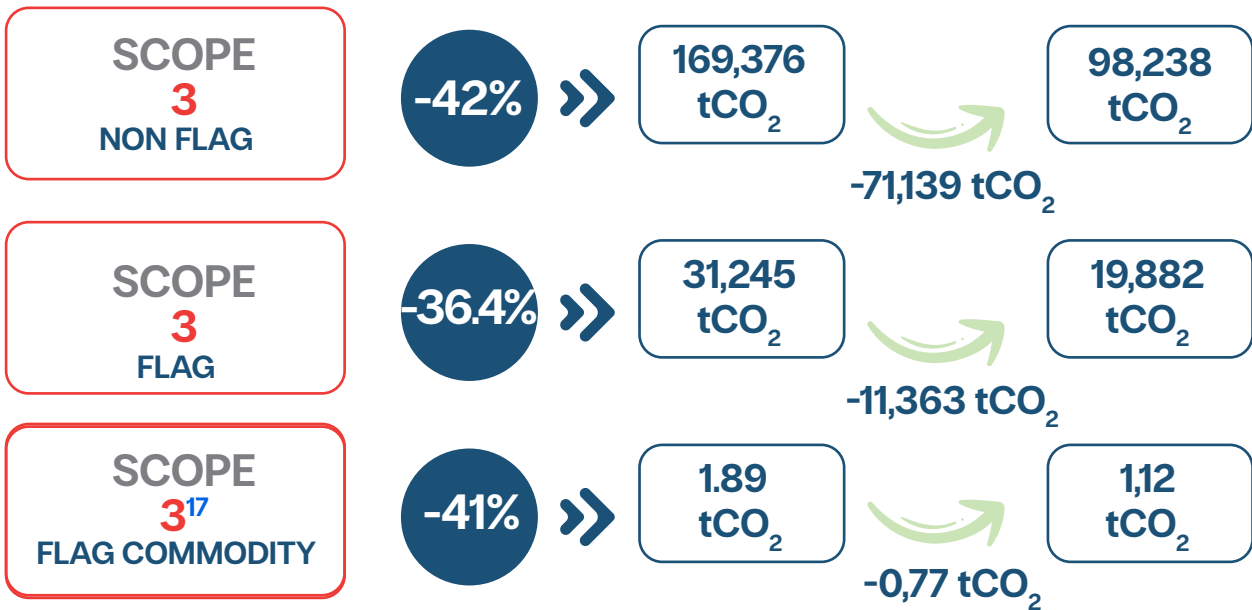
NON FLAG:

Corresponds to the remaining emissions in the value chain, such as energy, transportation, and industrial processes.

By 2025, for our fish feed production process, we will validate our GHG emission reduction targets through 2032 starting from a 2022 baseline:



This includes our commitment to achieve net-zero Scope 2 emissions by 2030.



¹⁷ This target is measured in intensity (kg CO₂e/kg of fresh produce).

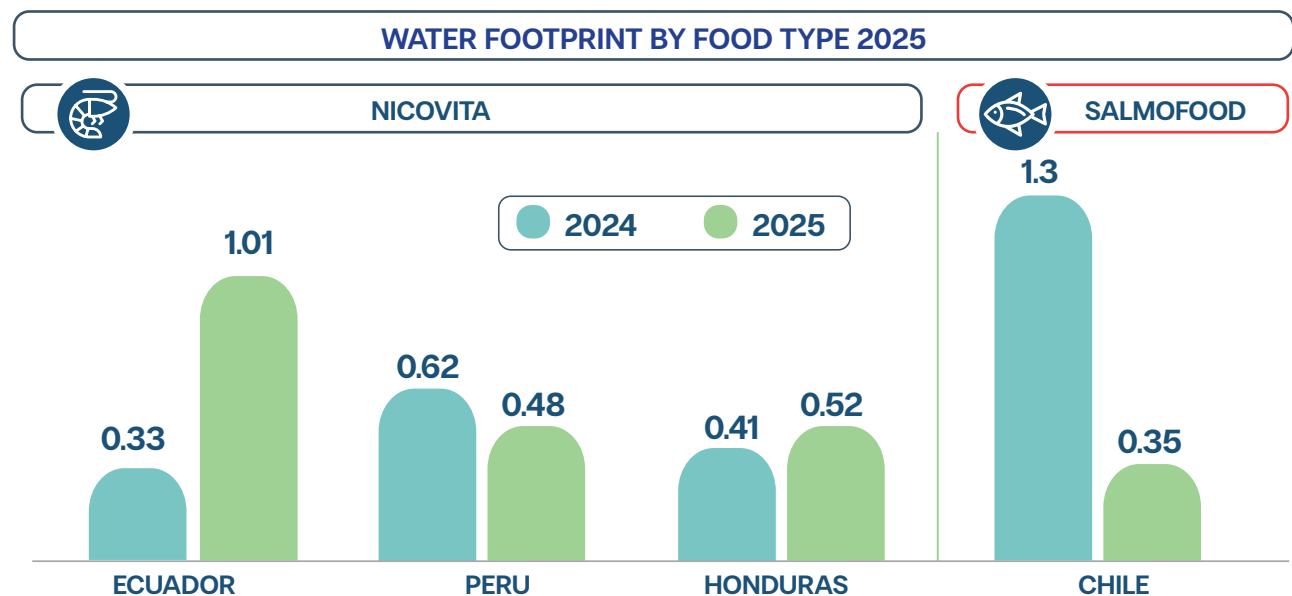


Water Footprint

(GRI 3-3 Operational Efficiency and Excellence) (GRI 303-1) (GRI 303-2) (GRI 303-4)
(GRI 303-5)(FB-AG-140a.1) (FB-AG-140a.2) (FB-AG-140a.3)

In line with our LCA, we measure the total volume of water used directly and indirectly in the cultivation of raw materials to the production of pellets at our plants¹⁸.

This analysis allows us to identify the indicators that break down our water footprint by geographic location, primarily the origin of plant-based ingredients and the energy mix of each plant, thereby determining the critical points that guide our country-specific continuous improvement efforts.



Likewise, alongside the joint efforts made with our suppliers, we seek to reduce our water footprint by promoting good agricultural practices that ensure that water is more efficiently managed¹⁹.

TOTAL WATER CONSUMPTION 634.84 thousand m³

TREATED AND DISCHARGED 49.81 thousand m³

COMPLIANCE AND MONITORING

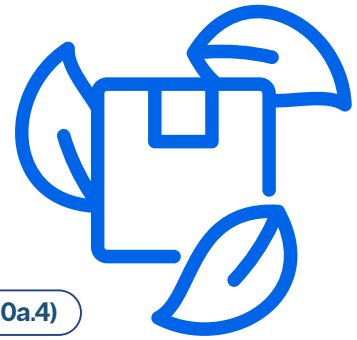
- We operate under the sound management and consolidation of our wastewater treatment projects.
- We conduct monthly monitoring of the flow rate and pollutant load of the effluents before they are discharged into receiving water bodies.
- In this way, we prevent risks and ensure compliance with domestic regulations in every operation.



¹⁸ While the Water Footprint only measures the volume of water entering and leaving the production process, our Water Footprint also encompasses water sources and the assessment of water stress for both the source and the raw materials.

¹⁹ Please see the Water Management Annex for more information on withdrawal, discharge and consumption.

Sustainable Packaging



(GRI 3-3 Packaging Materials and the Circular Economy) (GRI 301-3) (FB-FR-430a.4)

Our **2030 Circularity Roadmap** is based on competitive compliance; thus, we are implementing our commitment to reducing the use of plastic in our packaging on three fronts:



PACKAGING TRACEABILITY

Improved metrics enable better packaging management in our production process

Provide traceability to customers

Highlight best practices



BEST PRACTICES WITH SUPPLIERS

Integrate the need for bags (made of MP and PT) with lower environmental impact into our supply chain

Work with suppliers who incorporate new technologies to manufacture bags using recycled pellets, reducing packaging waste during the production stage



EXTENDING THE USEFUL LIFE OF PACKAGING AND CREATING ALTERNATIVES

Promote better packaging treatment (recyclability, reuse, co-processing) and collection

Evaluate innovations aimed at reducing plastic use in the value chain





At the corporate level, we implement comprehensive management of packaging derived from purchased raw materials. Additionally, in 2025 we rolled out region-specific initiatives, including:



- **CHILE:** Delivering balanced feed in big bags and recycling post-consumer packaging through reverse logistics.
- **PERU:** Reducing the use of stretch film.
- **ECUADOR:** Recycling post-consumer packaging.
- **ECUADOR, PERU AND HONDURAS:** Reducing the weight of packaging for our finished product.

- In line with the REP Law (Law 20,920)—a regulation that establishes collection and validation targets that increase progressively each year—at Salmofood we manage all packaging in the value chain, exceeding the minimum requirement with an 80% recyclability rate by 2025. We complement this with reverse logistics for the recovery of bags at our customers' farms.

Thanks to our efforts, by the end of the year we managed to reduce


our plastic usage by **2%**



Thus, the scope of our work varies by region: in Chile, we recover the large bags used for the animal feed we produce through reverse logistics and send them for recycling; in Honduras, we regain value from both raw material and finished product bags by selling them for reuse; and in Ecuador and Peru, raw material bags are recycled. The percentages reported are calculated based on the total plastic packaging used in each region based on the scope described²⁰.

Therefore, the percentage of bags recovered varies by country:



PERCENTAGE OF BAGS RECOVERED

ECUADOR:

35%

HONDURAS:

100%

PERU:

59%

CHILE:²¹

80%

The types of plastic used in our packaging are polypropylene and polyethylene.



²⁰ Please see to the "Packaging & Materials Management" appendix for a better understanding of methodological details.

²¹ Only big bags (polypropylene) are considered.



NICOVITA: CIRCULARITY PILOT PROJECT

In our quest to design a circularity model with the potential to be scaled up at the corporate level, we launched a stable recycled material system.

In 2025, we carried out our sack recovery pilot (PT) in partnership with Encamex (Copacigulf). This allowed us to:

- Successfully test the model.
- Gather critical data to evaluate the opportunity for scaling



Luis Fernando Gonzáles

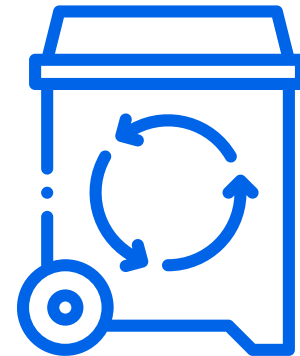
SUPPLY & LOGISTICS MANAGER

Managing packaging sustainably requires involving the entire supply chain: suppliers, customers, and operations. Every context has its own unique characteristics, and that is precisely what demands creativity, collaboration, and a long-term vision in every decision we make.

Waste Management

(GRI 3-3 Responsible Management of Industrial Waste)

(GRI 306-1) (GRI 306-2) (GRI 306-3) (GRI 306-4) (GRI 306-5) (GRI 13.9.2)



Our approach to waste management is based on the circular economy as a strategic pillar:

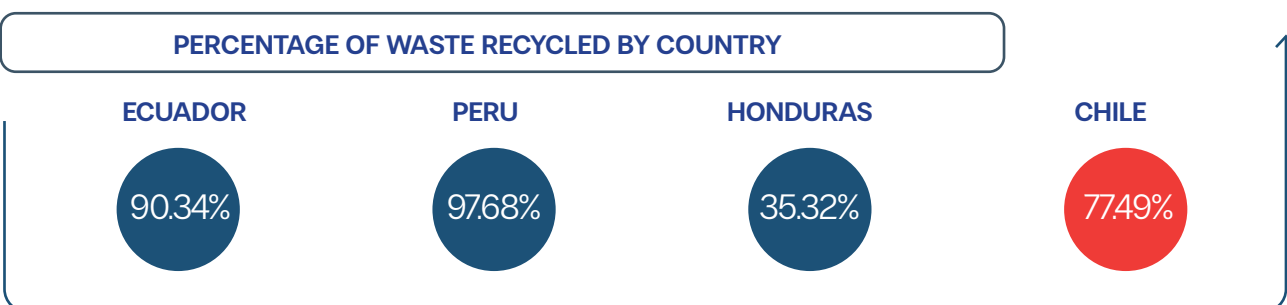
- Reduce generation
- Maximize recovery
- Ensure that waste that cannot be recovered receives environmentally sound treatment

In waste we recovered

86%

of the total through reuse, recycling, sale, and composting

In 2025, we managed a total of 7,022.51 tons of waste (1% considered hazardous). Additionally, **we recovered 86%** (equivalent to 6,058.94 tons) of the total through reuse, recycling, sale, and composting²².



²² Please see the "Volume of Waste Generated" appendix for further information.



Due to our operational growth, waste generated increased by 9%

TOTAL WASTE BY LOCATION, IN TONS



	VOLUME (TONS)	SHARE
ECUADOR	1,703.85 tons	24%
PERU	2,465.35 tons	35%
HONDURAS	104.57 tons	2%
CHILE	2,748.74 tons	39%
	7,022.51 tons	100%

During the production process of balanced feed, a fraction of the pellets produced are not reintroduced into the process.

Part of this fraction can be sold as sweepings, as is the case in Ecuador and Peru where disposal as waste is avoided.

Only the portion that cannot be sold becomes food waste.

In 2025, food waste reached 466.13 tons, equivalent to 6.6% of the sweepings generated.



CHAPTER





Corporate transparency

6.1 CORPORATE GOVERNANCE

6.2 ETHICS & COMPLIANCE

Corporate Governance



(GRI 3-3 Ethics, corporate culture, and governance) (GRI 2-12)

In 2025, we continued to enhance our sound governance framework, reinforced by alignment with Alicorp's corporate standards and guidelines. This process allowed us to further entrench a culture based on integrity, transparency, and accountability in management.

This approach is reflected in our day-to-day operations, where we promote ethical conduct at all levels of the organization. To this end, we have tools such as the ethics hotline, which facilitates the timely detection and management of any situation that may violate our principles.

Likewise, we have incorporated sustainability as a key pillar into our decision-making. The participation of Board members in Alicorp's Sustainability & Good Governance Committee allows us to integrate best practices and ensure a strategic vision in business management.

Thanks to this approach, **we ended the year without any sanctions or regulatory violations**, reaffirming our commitment to ethical and responsible management and to building the trust of our stakeholders.

Board Structure

(GRI 2-9) (GRI 2-10) (GRI 2-11) (GRI 2-15) (GRI 2-18)

Our governance is structured under Alicorp's corporate framework, which includes its Board of Directors, committees, and senior management, enabling us to ensure strategic, integrated management aligned with our business vision.

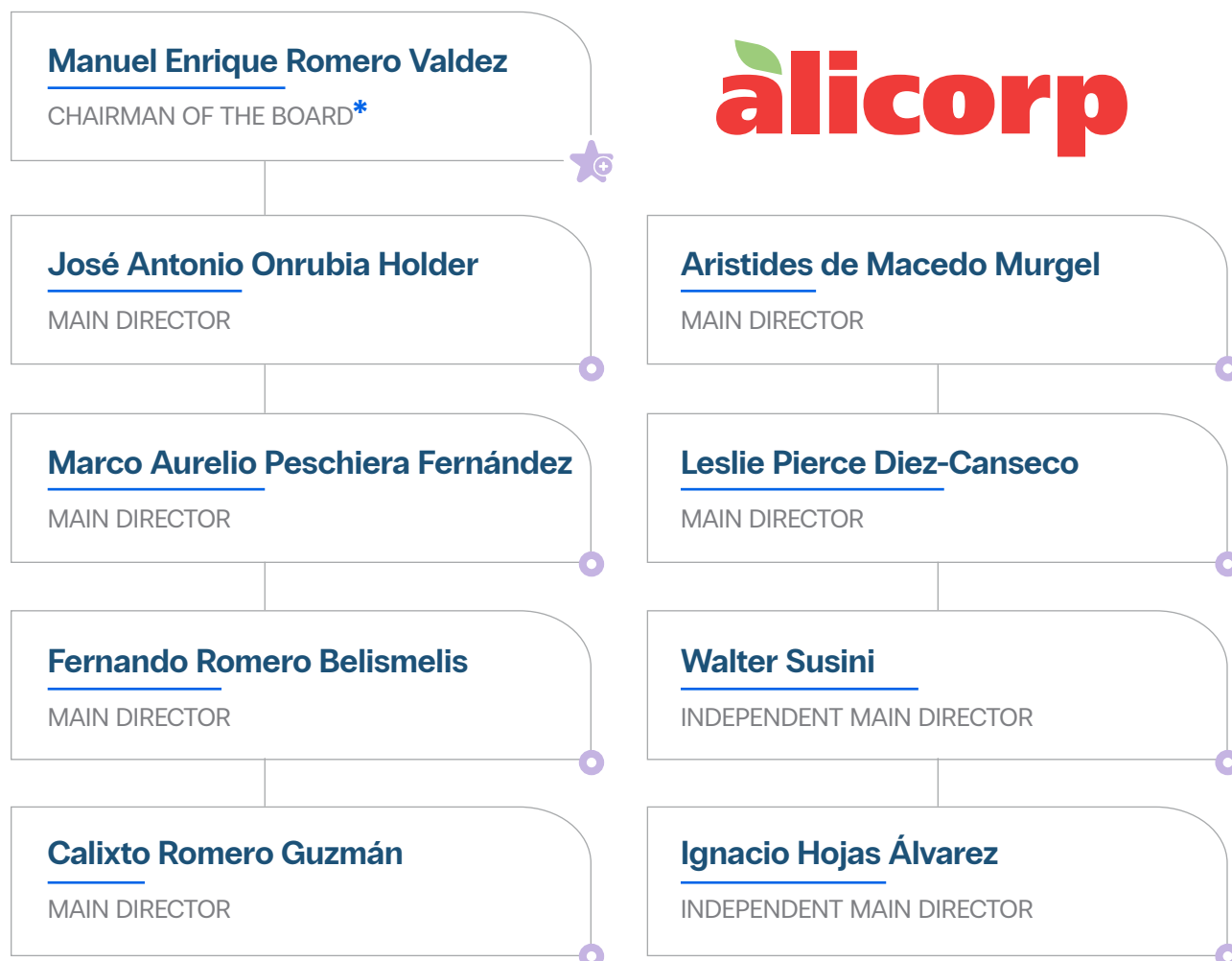
The Board of Directors, consisting of nine members, plays a key role in the supervision and direction of the company, with management and legal representation powers. Its extensive experience in

the business world, both regionally and globally, provides a diverse and robust perspective for strategic decision-making.

In line with our commitment to integrity, the Board of Directors also ensures that potential conflicts of interest are properly managed, overseeing situations such as participation on other boards, shareholdings, or relationships with suppliers that could affect objectivity in decision-making.



The Shareholders' Meeting is responsible for appointing the members of the Board of Directors. This process is governed by a system that ensures equitable representation, in which each share grants a number of votes equivalent to the number of directors to be elected, thereby promoting an appropriate balance in the company's governance.



93%
average
attendance in
2025

In 2025, the Board of Directors met 14 times, recording an average attendance rate of 93%, a higher percentage than in 2024. Additionally, the annual self-assessment was conducted to review the Board's performance in decision-making, as well as the individual contributions and compliance of each of its members.

* The Chairman of Alicorp's Board of Directors is not part of Vitapro's executive management.

Board Committees

(GRI 2-9) (GRI 2-13) (GRI 2-17)

The committees serve as key supporting bodies for Alicorp's Board of Directors. Currently, the company has six committees that also assist and guide Vitapro's management team in strategic decision-making, ensuring that practices aligned with the group's standards are adopted.



Likewise, the independent members of the Board actively participate in these committees, strengthening the objectivity and soundness of their decisions.

Audit Committee	Ensures the transparency of financial information disclosed to the market and supports the Board of Directors by reviewing accounting processes and internal control systems.
Corporate Governance & Sustainability Committee	Oversees the application of corporate governance principles, driving their implementation and promoting the adoption of best practices in sustainability.
Investment Committee	Provides advice to the Board of Directors and General Management on evaluating investments and strategic initiatives, as well as on monitoring the investments made by the company.
Risk Committee	Monitors and manages the primary risks that the organization is exposed to, including those related to raw materials, as well as financial, tax, and legal matters.
Talent, Compensation & Payroll Committee	Periodically reviews talent management, including executive-level compensation strategies, policies, and programs.
Marketing Committee	Evaluates the marketing strategy and analyzes the feasibility of new product launches, brand discontinuations, and expansion into new categories or markets.



Our Executive Management²³

Our senior management consists of ten members, responsible for leading the execution and oversight of the company's strategic objectives. This structure includes a General Manager, three country managers, and six corporate managers, ensuring coordinated management aligned with our organizational vision.

Fabricio Vargas

CEO

VITAPRO

Carlos Quispe*

SHRIMP CATEGORY DIRECTOR

Ramiro Larios*

FISH CATEGORY DIRECTOR

Allan Cooper*

CORPORATE DIRECTOR OF STRATEGY & VALUE CREATION

Wagner Vargas

TECHNICAL CONSULTING DIRECTOR

Karla Coronel*

CORPORATE SUPPLY CHAIN DIRECTOR

Iván Chang

COMMERCIAL DIRECTOR

Pablo Leyton*

CORPORATE FEED TECHNOLOGY DIRECTOR

Martín Williams

DIRECTOR OF STRATEGIC PROJECTS

Javier San Miguel

CORPORATE DIRECTOR OF FINANCE & DDA (DIGITAL, DATA, AND ANALYTICS)

Gabriel Seracchioli*

CORPORATE DIRECTOR OF HUMAN RESOURCES & CORPORATE AFFAIRS

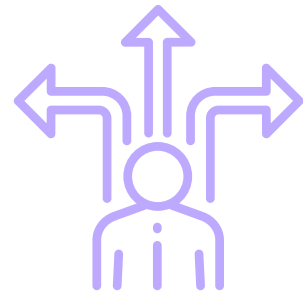
Edward Lazo*

CORPORATE OPERATIONS DIRECTOR

²³ Current executive management team as of the date of publication of this report

* Members of Vitapro's Sustainable Development Committee

Ethics and Compliance



(GRI 3-3 Ethics, Corporate Culture, and Governance) (GRI 3-3 Monitoring and Regulatory Compliance)
(GRI 2-15) (GRI 2-16) (GRI 2-24) (GRI 2-27)

In 2025, we recorded solid performance in regulatory compliance, with no cases of violations related to applicable laws or regulations regarding quality, safety, and the environment in the countries where we operate. Likewise, there were no proceedings, sanctions, or fines levied against us related to free competition or acts of corruption.

Our key guidelines include ensuring strict compliance with laws and regulations in all jurisdictions where we operate, covering labor, environmental, tax, and competition matters. This commitment is reinforced by consistently applying our corporate policies, which guide ethical conduct and promote responsible management throughout the organization.

Our key guidelines include:

- Corporate Ethics & Compliance Policy
- Corporate Policy on Gifts and Hospitality
- Corporate Donations Policy
- Corporate Policy on the Use of Insider Information
- Corporate Information Security Policy
- Corporate Fair Competition Policy
- Corporate Policy on Fraud & Corruption Prevention
- Corporate Conflict of Interest Policy

Corporate Integrity

(GRI 2-23) (GRI 2-23)

Acting with integrity is key to strengthening relationships based on trust and building solid bonds with our stakeholders. Therefore, we promote management based on transparency and respect for high ethical standards in all of our operations.

In this regard, we do not tolerate practices such as corruption, bribery, or any form of unfair competition, and we ensure that our business relationships and our value chain are conducted in accordance with principles of responsibility and transparency.



That is why we have a Guide to Ethical Commitments that directs the behavior and decisions of our employees. This document also promotes a work environment based on integrity and honesty at all levels of the organization.



➤ OUR PEOPLE

We foster a working environment based on respect and trust, fundamental pillars of the relationships among our employees who drive the company's growth. We also strive to provide them with a safe and healthy workplace.



➤ WITH THE COMPANY AND ITS SHAREHOLDERS

We are committed to acting responsibly at all times, safeguarding and strengthening the company's value.



➤ WITH THE GOVERNMENT, SOCIETY, AND THE ENVIRONMENT

We interact with public entities and officials under strict ethical standards, preventing any corrupt practices. We also act with respect for the environment that we operate in, ensuring strict compliance with current regulations in every country where we conduct our business.



➤ WITH CUSTOMERS, CONSUMERS, SUPPLIERS, AND COMPETITORS

We foster relationships with customers, consumers, suppliers, and competitors based on respect, transparency, and a long-term vision.



➤ WITH THE MEDIA AND ASSOCIATIONS

We ensure clear and reliable communication about the company and its operations through official channels and authorized spokespersons, guaranteeing that information is both accurate and provided in a timely manner.







Ethics Hotline

(GRI 2-26)

At Vitapro, we promote ethics through channels designed to prevent and manage potential violations of the Code of Ethics. These mechanisms allow users to report situations anonymously and securely without the risk of retaliation through our Ethics Hotline. The channels available include:

● CALL CENTER BY COUNTRY:



PERU: 0800-78510

ECUADOR: 1800-001-163

CHILE: 800-914-243

HONDURAS: 504-2235-9286

● WEBSITE:



www.lineaeticaallicorp.com



When a report involves a manager, it is forwarded directly to the Corporate Ethics Committee. In all other cases, the matter is handled by the Local Ethics Committee under the supervision and oversight of the corporate committee.

CHAPTER

7





About this report

7.1 HOW TO READ THIS REPORT

7.2 MATERIALITY ANALYSIS

7.3 STAKEHOLDER ENGAGEMENT

How to Read This Report



(GRI 2-2) (GRI 2-3) (GRI 2-4) (GRI 2-14)

This is Vitapro's 2025 Sustainability Report, in which we reaffirm our commitment to the sustainable development of our operations and the people we work with in Ecuador, Peru, Honduras, and Chile.

In this Sustainability Report, published annually since 2017 we highlight our performance in environmental, social, and governance (ESG) matters, key to the sustainability of our business and of interest to our stakeholders.

The preparation of this report was led by the ESG and Corporate Affairs Department, and approved by the company's Management Committee.

It was developed based on the following sustainability frameworks :

- Global Reporting Initiative (GRI) Universal Standards (2021 version).
- GRI Sector Standards for Agriculture, Aquaculture, and Fisheries (2022 V1.1).
- *Sustainability Accounting Standards Board (SASB) for Agricultural Products (2023 version).*

Through this report, we account for our actions and results in sustainability aligned with the Sustainable Development Goals (SDGs), based on the development of material topics linked to the three pillars of our Sustainability Roadmap.

To facilitate reading this report, we have included the following aides:

- References to the GRI and SASB Standards addressed, at the beginning of each section.
- Appendices with the GRI and SASB content indexes used are included at the end of the report.
- This sustainability report has not been externally verified by a third party.

It is worth noting that we have not made any changes to the information corresponding to the prior period, which has been presented where necessary for comparison purposes. except for a specific adjustment to the carbon footprint data presented on page 89.



Materiality Analysis

(GRI 3-1) (GRI 3-2)



We have a double materiality analysis prepared in 2024 according to the guidelines of the GRI, the SASB, and the IFRS (*International Financial Reporting Standard*), as well as other sustainability frameworks and standards.

This analysis allows us to identify and prioritize the most relevant aspects in terms of their impact on the environment and stakeholders, as well as on the business.

As a result, we are able to identify the risks and opportunities associated with external factors such

as climate change, resource scarcity, regulatory changes, and stakeholder expectations.

We also integrate environmental, social, and governance (ESG) aspects into our business strategy, seeking to ensure that sustainability is a fundamental pillar of decision-making.

The double materiality analysis consists of the following stages:

1

CONSOLIDATION OF POTENTIAL ISSUES:

Based on an analysis of internal information, sector-specific data (local and international), trends, and international sustainability standards, we compiled a list of 27 potentially material issues.

2

CHARACTERIZATION OF IMPACTS, RISKS, AND OPPORTUNITIES:

Once the potentially material issues were identified, we carried out a process to characterize real, potential, direct, and indirect impacts, as well as the risks and opportunities associated with each issue.

3

INTERNAL ASSESSMENT (RISKS & OPPORTUNITIES):

We identified 37 risks aligned with 27 potential topics, evaluated based on cash flow, EBITDA, financing, and probability of occurrence. All of this was done in compliance with the requirements of IFRS S1 and S2.

4

INTERNAL ASSESSMENT (IMPACTS):

We held working sessions with multiple teams to assess real and potential impacts, considering criteria such as scope, probability, scale, and remediation.

5

STAKEHOLDER CONSULTATION:

In accordance with the principle of stakeholder engagement, the issues identified must be evaluated by employees, customers, suppliers, and communities. This assessment is currently underway.

Inventory of Material Sustainability Issues



DOUBLE MATERIALITY

- 15 Traceability responsibility of ingredients.
- 18 Generating value for customers.



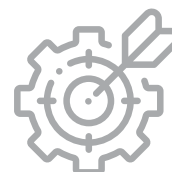
FINANCIAL MATERIALITY

- 11 Regulatory monitoring and compliance.



SOCIAL & ENVIRONMENTAL IMPACT MATERIALITY

- 1 Nutrition and food security.
 - 2 Food quality and safety.
 - 4 Attracting and retaining talent.
 - 10 Ethics, corporate culture and governance.
 - 14 Operational efficiency and excellence.
 - 16 Responsible supply chain.
 - 17 Data governance and information security.
 - 19 Technological transformation, innovation and development (I+D).
 - 21 Emissions.
 - 27 Protection of biodiversity and impacts on aquatic ecosystems.
- Responsible Industrial Waste Management



ONGOING MANAGEMENT

- 12 Competition and economic performance.
 - 20 Climate adaptation and resilience.
 - 24 Packaging materials and the circular economy.
 - 3 Diversity, equal opportunities, and non-discrimination.
- Occupational Health & Safety



Stakeholder Engagement



(GRI 2-29)

We address the needs and expectations of our stakeholders and work together to advance aquaculture. To ensure these relationships are mutually beneficial, we develop strategies and feedback mechanisms for each established level.

● SHAREHOLDERS

The shareholders are representatives of the Alicorp Group, which backs us. Their role goes far beyond ownership, driving our governance in line with the corporate vision by creating sustainable value and ensuring compliance with the highest performance standards.



● ASSOCIATIONS & AUTHORITIES

We proactively fulfill regulatory requirements set by the authorities and professional associations of the sector, and work closely with aquaculture associations on research, innovation, and industry development.

● EMPLOYEES

We have a close relationship with our employees through our internal communication channels and our HR business partners in all of our operations.



● COMMUNITY

We have forged strong relationships built on trust with stakeholders in the communities where we operate. We manage our relationships through our plant leaders and our sustainable development and community relations teams.

● PROVIDERS

We maintain our business relationships through our procurement area and user areas of the different goods and services that we require.



● CUSTOMERS

We proactively fulfill regulatory requirements set by the authorities and professional associations of the sector, and work closely with aquaculture associations on research, innovation, and industry development.

CHAPTER





Appendices & Index

8.1 APPENDICES

8.2 GRI CONTENT INDEX

8.3 SASB INDEX

Appendices

Employee Benefits

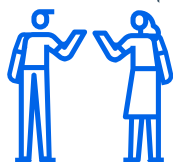
(GRI 401-2)



- Flexible schedules and remote work options to promote the work-life balance.
- Extended paternity and adoption leave; the latter is 90 days, bringing it in line with maternity leave regardless of gender.
- Recognition of domestic partnerships, including same-sex couples.
- Extension of health insurance to same-sex couples, even in countries where civil unions are not legally recognized.

Number of contractors

(GRI 2-8) (FB-RN-000.B)



Vitapro reports the number of direct employees at the end of the period (see p. 52). No consolidated figure for contractors is available because engaging them depends on the number and scope of ongoing projects, and they are then managed in a decentralized manner by each user department; to date, there is no centralized system for this within Human Resources. Vitapro will assess mechanisms to systematize this record and report complete data in future fiscal years.

OHS Performance

(GRI 403-9) (FB-AG-320a.1)

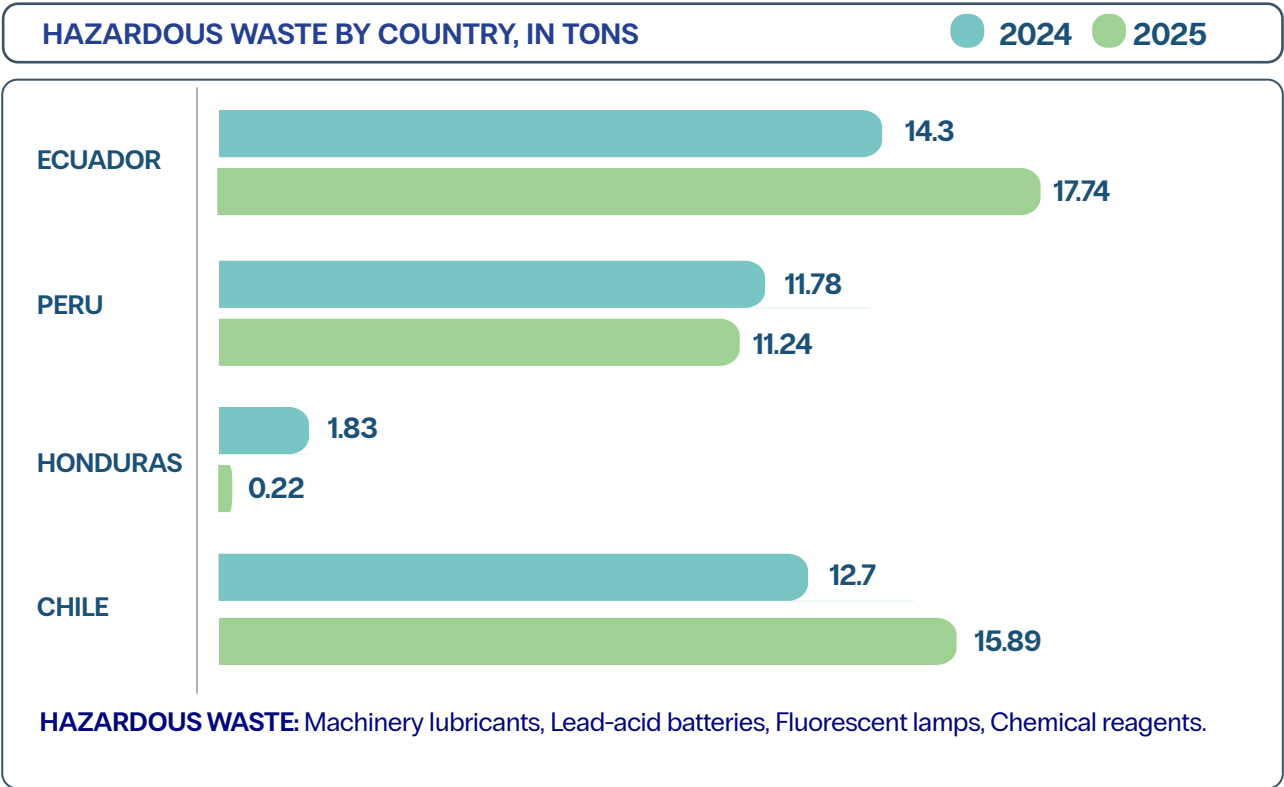
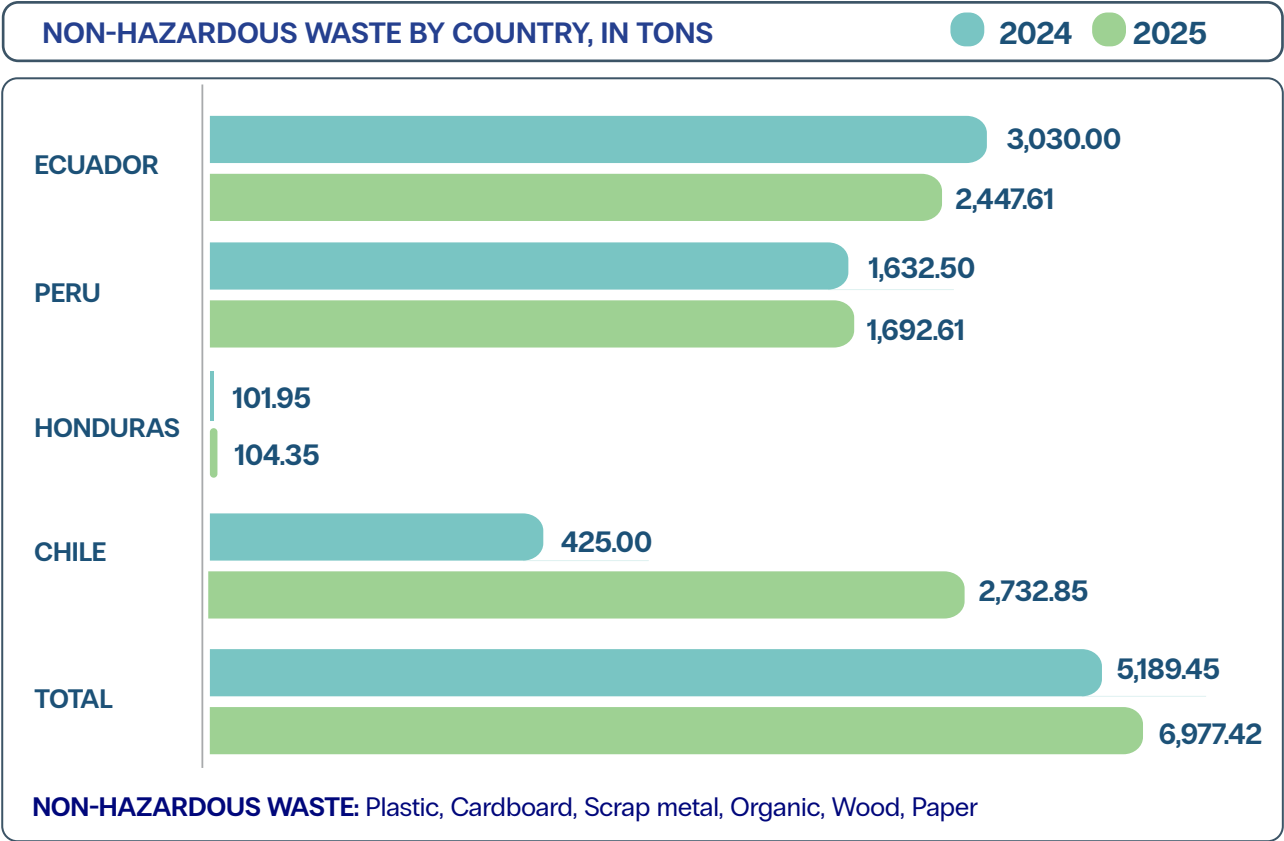
In 2025²⁴, we recorded the following results for our indicators:

INDICATOR*	EMPLOYEES	CONTRACTORS
Total fatalities	0	0
Total injuries	3	3
Total recordable incidents	3	2
Recordable illnesses	2	0
Total hours worked	2,582,956.63	1,562,740.00
Total recordable incident rate (TRIR)	0.38	0.26
Fatality rate	0	0

²⁴ All of the rates shown have been calculated per 200,000 hours worked.

Amount of waste generated

(GRI 306-1)





Materials and Packaging Management

(GRI 301-3)

METHODOLOGICAL NOTE ON THE PERCENTAGE OF BAGS RECOVERED

Vitapro

The percentage of bags recovered indicates what percentage of the total plastic packaging within the scope of each geographic region was recovered—through recycling or reuse—over the course of 2025. The indicator is calculated by dividing the weight of recovered bags by the total weight of bags within the corresponding scope. All weights are calculated by weighing them directly, and are expressed in metric tons. **The scope and recovery mechanism differ depending on the operation:**

Ecuador

Peru

The indicator includes bags of raw materials entering our plants. The total number of bags is calculated based on purchase records, while recovered bags include the bags delivered to authorized environmental management companies (Ecuador) or recycling companies (Peru), whose weight is verified by certificates issued by these entities. This information is consolidated monthly for each operation.

Honduras

The indicator includes both bags used for raw materials and for finished products. Given the operation's status as a duty-free zone, customs regulations require that all waste material leave the plant as invoiced; under this framework, empty bags are stored, weighed on-site, and sold to third parties for reuse. Recovered bags are bundled and sold by weight, which is verified by directly weighing them, as well as through the sales invoices recorded in SAP.

Chile

The indicator includes large polypropylene bags of finished products recovered through reverse logistics. Big bags shipped to farming centers remain on the vessel during unloading and are returned by sea to the port, where they are picked up by an authorized operator with a health permit who transforms them into recycled plastic pellets. Each collection is weighed at our plant and documented via final disposal certificates that show the date, collection point, material, and weight. The total number of bags corresponds to the weight of the shipped packaging, calculated based on the shipping records by converting the tonnage of feed into packaging units based on type and multiplying each unit by its weight verified at the plant.

Carbon footprint by scope

(GRI 305-1) (GRI 305-2) (GRI 305-3) (FB-AG-110a.1)

SCOPE 1: DIRECT GHG EMISSIONS GENERATED BY OWN OPERATIONS, IN tCO₂e

PAÍS	2023	2024	2025
PERU	9,225	7,801	7,025
HONDURAS	949	792	606
ECUADOR	8,993	17,943	33,748
CHILE	711	3,988	3,326

SCOPE 2: INDIRECT EMISSIONS FROM PURCHASED ELECTRICITY, IN tCO₂e

PAÍS	2023	2024	2025
PERU	4,844	4,253	4,565
HONDURAS	3,179	2,124	2,227
ECUADOR	3,987	9,391	12,418
CHILE ²⁵	3,914	-	-

SCOPE 3: OTHER INDIRECT EMISSIONS IN THE VALUE CHAIN, IN tCO₂e

PAÍS	2023	2024	2025
PERU	507,608	529,680	465,157
HONDURAS	120,000	79,343	56,362
ECUADOR	823,819	844,637	1,270,992
CHILE	341,476	258,812	350,089

²⁵ In Chile, I-REC (International Renewable Energy Certificate)-certified electricity has been used, allowing that portion to be accounted for as emission-free under the market-based approach.



METHODOLOGICAL DETAILS

➤ Gases included in the calculation:

CO₂ , CH₄ , N₂ O, HFC, PFC, SF₆ , and NF₃ .

➤ Biogenic emissions:

We recorded 1,847 tCO₂e, as “out of scope” emissions (biogenic or other emissions not included in Scopes 1, 2, or 3) in our Chile operations.

➤ Base year:

2022, chosen based on the GHG Protocol as the first period with validated primary data and full operational coverage, guaranteeing the traceability and consistency required to track Vitapro's carbon footprint.

➤ Emission factors:

From the UK Department for Environment, Food and Rural Affairs (DEFRA) and the Chilean Ministry of Energy for the National Electric System (SEN) and the Aysén Electric System (SEA), in their most up-to-date versions.

➤ Framework used:

Corporate Accounting and Reporting Standard of the Greenhouse Gas (GHG) Protocol.

Life Cycle Assessment (LCA) Results

LCA OF PRODUCED FEED		
Nicovita	2.35 CO ₂	EMITTED PER 1 KG OF BALANCED FEED PRODUCED
CATEGORY	VALUE	UNIT
Climate Change - Total	2.35	kg CO ₂ eq
Climate change - Biogenic	0.11	kg CO ₂ eq
Climate Change - Fossil	0.46	MJ
Climate Change - Land Use and Land Use Change	1.78	m ² a

Salmofood	1.81 CO ₂	EMITTED PER 1 KG OF BALANCED FEED PRODUCED
CATEGORÍA	VALOR	UNIDAD
Climate Change - Total	1.81	kg CO ₂ eq
Climate Change - Biogenic	7.95 x 10 ⁻³	kg CO ₂ eq
Climate Change - Fossil	0.97	kg CO ₂ eq
Climate Change - Land Use and Land Use Change	0.83	kg CO ₂ eq



Energy Management

(GRI 302-1) (FB-AG-130a.1)

OPERATIONAL ENERGY CONSUMPTION BY SOURCE TYPE, IN GJ

	NON-RENEWABLE SOURCES	RENEWABLE SOURCES	GRID ELECTRICITY	HEATING AND STEAM
ECUADOR	1,110,220.16	0	276,639.41	470,737.50
PERU	126,950.20	0	108,792.99	94,257.65
HONDURAS	7,687.87	0	12,525.17	5,535.38
CHILE	47,559.72	290,330.39	RENOVABLE ²⁶	243,282.90
TOTAL	1,292,417.95	290,330.39	397,957.57	813,813.43

RENEWABLE SOURCES

10.40%

GRID ELECTRICITY

14.25%

TOTAL OPERATIONAL ENERGY CONSUMPTION BY SOURCE TYPE

2,792,070.51 GJ

²⁶ In Chile, I-REC (International Renewable Energy Certificate)-certified electricity has been used, which allows for the accounting of that portion derived from renewable sources. To avoid counting it twice, it has not been accounted for as electricity in the grid.

Water Management

(GRI 303-1) (FB-AG-140 a.1)

WATER WITHDRAWAL, DISCHARGE, AND CONSUMPTION, IN MEGALITERS (THOUSANDS OF M³)

	EXTRACTION	DISCHARGE	CONSUMPTION
ECUADOR	506.15	14.40	491.75
PERU	88.36	9.07	79.29
HONDURAS	14.00	9.00	5.00
CHILE	76.14	17.34	58.80
TOTAL	684.65	49.81	634.84

WATER STRESS INDICATORS

Scope

We evaluate our four geographical areas of operation using Aqueduct, the Water Risk Atlas of the World Resources Institute (WRI). This tool classifies 4 of our 5 operations in Peru as having high water stress levels, while Ecuador, Honduras and Chile do not have this condition.

Water Stress Levels in Peru

Extremely high (>80%)

Nicovita Trujillo Plant, where shrimp feed is produced.

CEA Trujillo, focused on the assessment of feed consumption tests.

CEA Lima, focused on the assessment of feed consumption tests.

Alto (40-80%)

CEA Tumbes, focused on evaluating formulas and supplies for crops and *benchmarking* tests.

Extraction

The water withdrawn at the locations showing high water stress in Peru represents 12.91% of the total water withdrawn.

Consumption

The water consumed at the locations showing high water stress in Peru represents 12.49% of the total water consumed.



GRI CONTENT INDEX

Statement of use	Vitapro has prepared its 2025 Sustainability Report with reference to the GRI Standards for the reporting period from January 1 to December 31, 2025.
GRI 1 used	GRI 1: Foundation 2021
Applicable GRI Sector Standard(s)	Agriculture, Aquaculture and Fishing 2022

STANDAR GRI	CONTENT	Page Number Reference	Reasons for Omission	Sector Standard Reference
GENERAL DISCLOSURES				
GRI 2: General Disclosures 2021	2-1 Organizational details	12-13, 18		
	2-2 Entities included in the organization's sustainability reporting	112		
	2-3 Reporting period, frequency and contact point	112, 134		
	2-4 Restatements of information	112		
	2-5 External assurance	This report has not been externally assured		
	2-6 Activities, value chain and other business relationships	15-17, 19, 36-38		
	2-7 Employees	52		
	2-8 Workers who are not employees	119	Information not available	
	2-9 Governance structure and composition	102-104		
	2-10 Nomination and selection of the highest governance body	102, 106		
	2-11 Chair of the highest governance body	102		
	2-12 Role of the highest governance body in overseeing the management of impacts	23		
	2-13 Delegation of responsibility for managing impacts	23, 104		
	2-14 Role of the highest governance body in sustainability reporting	112		
	2-15 Conflicts of interest	102, 106		
	2-16 Communication of critical concerns	106		
	2-17 Collective knowledge of the highest governance body	104		
	2-18 Evaluation of the performance of the highest governance body	102-103		
	2-19 Remuneration policies	-	Information not available	
	2-20 Process to determine remuneration	-	Information not available	
	2-21 Annual total compensation ratio	-	Information not available	
	2-22 Statement on sustainable development strategy	6		

STANDAR GRI	CONTENT	Page Number Reference	Reasons for Omission	Sector Standard Reference
GRI 2: General Disclosures 2021	2-23 Policy commitments	106		
	2-24 Embedding policy commitments	106		
	2-25 Processes to remediate negative impacts	106		
	2-26 Mechanisms for seeking advice and raising concerns	106		
	2-27 Compliance with laws and regulations	106		
	2-28 Membership associations	74		
	2-29 Approach to stakeholder engagement	115		
	2-30 Collective bargaining agreements	-	Not applicable. Only the operations in Chile have collective bargaining agreements and labor unions.	
MATERIALS TOPICS				
GRI 3: Material Topics 2021	3-1 Process to determine material topics	113		
	3-2 List of material topics	114		
DOUBLE MATERIALITY TOPICS				
INGREDIENT TRACEABILITY AND RESPONSIBLE SOURCING				
GRI 3: Material Topics 2022	3-3 Management of material topics	70-77		13.23.1 13.23.3 13.23.4
CUSTOMER VALUE CREATION				
GRI 3: Material Topics 2021	3-3 Management of material topics	60		
FINANCIAL MATERIALITY TOPICS				
REGULATORY COMPLIANCE AND MONITORING				
GRI 3: Material Topics 2021	3-3 Management of material topics	106		
ENVIRONMENTAL AND SOCIAL IMPACT MATERIALITY TOPICS				
NUTRITION AND FOOD SECURITY				
GRI 3: Material Topics 2021	3-3 Management of material topics	28		13.9.1 13.9.2
GRI 413: Local Communities 2016	413-1 Operations with local community engagement, impact assessments, and development programs	79		13.12.2



STANDAR GRI	CONTENT	Page Number Reference	Reasons for Omission	Sector Standard Reference
FOOD QUALITY AND SAFETY				
GRI 3: Material Topics 2021	3-3 Management of material topics	49, 70		13.10.1 13.10.4
TALENT ATTRACTION AND RETENTION				
GRI 3: Material Topics 2021	3-3 Management of material topics	51		
GRI 401: Employment 2016	401-2 Benefits provided to full-time employees that are not provided to temporary or part-time employees	118		
ETHICS, CORPORATE CULTURE, AND GOVERNANCE				
GRI 3: Temas Materiales 2021	3-3 Management of material topics	102		
OPERATIONAL EFFICIENCY AND EXCELLENCE				
GRI 3: Material Topics 2021	3-3 Management of material topics	93		13.7.1
GRI 302: Energy 2016	302-1 Energy consumption within the organization	89		
	302-4 Reduction of energy consumption	89		
GRI 303: Water and Effluents 2018	303-1 Interactions with water as a shared resource	93		13.7.2
	303-2 Management of water discharge-related impacts	93		13.7.3
	303-3 Water withdrawal	684.65 megaliters		13.7.4
	303-4 Water discharge	93		13.7.5
	303-5 Water consumption	93		13.7.6
RESPONSIBLE SOURCING				
GRI 405: Diversity and Equal Opportunity 2016	3-3 Management of material topics	70		13.4.3
TECHNOLOGICAL TRANSFORMATION, INNOVATION, AND RESEARCH & DEVELOPMENT (R&D)				
GRI 3: Material Topics 2021	3-3 Management of material topics	44, 66		
EMISSIONS				
GRI 3: Material Topics 2021	3-3 Management of material topics	88		13.1.1

STANDAR GRI	CONTENT	Page Number Reference	Reasons for Omission	Sector Standard Reference
GRI 305: Emissions 2016	305-1 Direct (Scope 1) GHG emissions	89		13.1.2
	305-2 Energy indirect (Scope 2) GHG emissions	89		13.1.3
	305-3 Other indirect (Scope 3) GHG emissions	91		13.1.4
	305-4 GHG emissions intensity	88		13.1.5
	305-5 Reduction of GHG emissions	88		13.1.6
BIODIVERSITY PROTECTION AND IMPACTS ON AQUATIC ECOSYSTEMS				
GRI 3: Material Topics 2021	3-3 Management of material topics	84		13.3.1 13.3.10
GRI 101: Biodiversity 2024	101-4 Identification of biodiversity impacts	84-86		13.3.5
RESPONSIBLE INDUSTRIAL WASTE MANAGEMENT				
GRI 3: Material Topics 2021	3-3 Management of material topics	98		
GRI 306: EWaste 2020	306-1 Waste generation and significant waste-related impacts	98		13.8.2
	306-2 Management of significant waste-related impacts	98		13.8.3
	306-3 Waste generated	98-119		13.8.4
	306-4 Waste diverted from disposal	98-119		13.8.5
	306-5 Waste directed to disposal	98-119		13.8.6
ONGOING MANAGEMENT TOPICS				
CLIMATE ADAPTATION AND RESILIENCE				
GRI 3: Material Topics 2021	3-3 Management of material topics	88		13.2.1
GRI 201: Economic Performance 2016	201-2 Financial implications and other risks and opportunities due to climate change	91		13.2.2
PACKAGING MATERIALS AND CIRCULAR ECONOMY				
GRI 3: Material Topics 2021	3-3 Management of material topics	94		
GRI 301: Materials 2016	301-3 Reclaimed products and their packaging materials	94		



STANDAR GRI	CONTENT	Page Number Reference	Reasons for Omission	Sector Standard Reference
DIVERSITY, EQUAL OPPORTUNITY, AND NON-DISCRIMINATION				
GRI 3: Material Topics 2021	3-3 Management of material topics	53		
GRI 405: Diversity and Equal Oppor- tunity 2016	405-1 Diversity of governance bodies and employees	53		13.15.2
OCCUPATIONAL HEALTH AND SAFETY				
GRI 3: Material Topics 2021	3-3 Management of material topics	56		13.19.1
GRI 403: Occupational Health and Safety 2018	403-1 Occupational health and safety management system	56		13.19.2
	403-2 Hazard identification, risk assessment, and incident investigation	56		13.19.3
	403-3 Occupational health services	57		13.19.4
	403-5 Worker training on occupational health and safety	57		13.19.6
	403-8 Workers covered by an occupational health and safety management system	56		13.19.9
	403-9 Work-related injuries	57		13.19.10

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AGRICULTURAL PRODUCTS / PRODUCTOS AGRÍCOLAS

TOPIC	CODE	METRIC	REFERENCE
Greenhouse Gas Emissions	FB-AG-110a.1	Gross global Scope 1 emissions	89
	FB-AG-110a.2	Discussion of long- and short-term strategy or plan to manage Scope 1 emissions, emissions reduction targets, and an analysis of performance against those targets	89-92
Energy Management	FB-AG-130a.1	(1) Operational energy consumed, (2) percentage grid electricity and (3) percentage renewable	(1) p. 89 (2) 14.2% (3) 10.4%
Water Management	FB-AG-140a.1	(1) Total water withdrawn, (2) total water consumed; percentage of each in regions with High or Extremely High Baseline Water Stress	93
	FB-AG-140a.2	Description of water management risks and discussion of strategies and practices to mitigate those risks	93
	FB-AG-140a.3	Number of incidents of non-compliance associated with water quality permits, standards and regulations	93
Food Safety	FB-AG-250a.2	Percentage of agricultural products sourced from suppliers certified to a Global Food Safety Initiative (GFSI) recognised food safety certification programme	75
Workforce Health & Safety	FB-AG-320a.1	(1) Total recordable incident rate (TRIR), (2) fatality rate, and (3) near miss frequency rate (NMFR) for (a) direct employees and (b) contract employees	57
Environmental & Social Impacts of Ingredient Supply Chain	FB-AG-430a.1	(1) Percentage of agricultural products sourced that are certified to a third-party environmental or social standard, and (2) percentages by standard	72-75
	FB-AG-430a.3	Discussion of strategy to manage environmental and social risks arising from contract growing and commodity sourcing	70
Ingredient Sourcing	FB-AG-440a.1	Identification of principal crops and description of risks and opportunities presented by climate change	91
ACTIVITY METRIC	FB-AG-000.B	Number of processing facilities	18



FOOD RETAILERS & DISTRIBUTORS / RETILERS DE ALIMENTOS Y DISTRIBUIDORES

TOPIC	CODE	METRIC	REFERENCE
ACTIVITY METRIC	FB-RN-000.B	Number of (1) entity-owned and (2) franchise restaurants	52
Note:	Contractor information not available.		

RESTAURANTS / RESTAURANTES

TOPIC	CODE	METRIC	REFERENCE
Management of Environmental & Social Impacts in the Supply Chain	FB-FR-430a.4	Discussion of strategies to reduce the environmental impact of packaging	94-97

(GRI 2-3)

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